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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mecanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

California:	
CA75–5071; CA75–5072	June 13, 1975
Florida:	
FL75–1035	Mar. 21, 1975
Illinois:	
IL75–2035	Feb. 7, 1975
IL75–2052	Apr. 4, 1975
IL75–2080	June 13, 1975
IL75–2086	July 3, 1975
Montana:	
MT75–5059	May 23, 1975
MT75–5062	May 30, 1975
New Mexico:	
NM75–4079	Apr. 18, 1975
Oklahoma:	
OK75–4080	Do.
Tennessee:	
TN75–1057	June 20, 1975
Texas:	
TX75–4091; TX75–4094; TX75–4096	May 16, 1975
TX75–4099; TX75–4101; TX75–4103; TX75–4104; TX75–4105	May 23, 1975
TX75–4110	May 30, 1975
TX75–4114	June 20, 1975

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AQ4082(AL75–1071)	Mar. 1, 1974
AL75–1060(AL75–1069)	May 30, 1975
Louisiana:	
LA75–4100(LA75–4119)	May 23, 1975
Maryland:	
AR–2053(MD75–3065)	Sept. 27, 1974
Michigan:	
AR–3141(MI75–2098)	Aug. 23, 1974
New Hampshire:	
AR–3142(NH75–2096); AR–3143(NH75–2097); AR–3144(NH75–2098)	Sept. 27, 1974
AR–3145(NH75–2099)	Sept. 21, 1974
Pennsylvania:	
AQ–2049(PA75–3070)	Feb. 8, 1974
Tennessee:	
AM–8623(TN75–1068)	June 16, 1972
TN75–1058(TN75–1070)	June 13, 1975

Signed at Washington, D.C., this 11th day of July 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

DECISION NO. CA75-5071 - Mod. #2
(40 FR 25337 - June 13, 1975)
San Diego County, California

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians:					
Electricians	$10.87	.48	1%+.73		.02
Cable Splicers	11.17	.48	1%+.73		.02
Power Equipment Operators:					
Dredging					
(Hydraulic Suction Dredges)					
Leverman	10.27	.95	1.75	.30	.04
Watch Engineer; Welder	9.72	.95	1.75	.30	.04
Deckmate	9.27	.95	1.75	.30	.04
Winchman (stern winch or dredge)	9.20	.95	1.75	.30	.04
Bargeman; Deckhand; Fireman; Oiler; Leveehand	8.69	.95	1.75	.30	.04
Dredging					
(Clamshell Dredges)					
Leverman	10.27	.95	1.75	.30	.04
Watch Engineer	9.72	.95	1.75	.30	.04
Deckmate	9.27	.95	1.75	.30	.04
Bargemate	9.20	.95	1.75		
Bargeman; Deckhand; Fireman; Oiler	8.69	.95	1.75	.30	.04
Power Equipment Operators: (Except Piledriving and Steel Erection)					
Group 1:	8.52	.95	1.75	.30	.04
Group 2:	8.79	.95	1.75	.30	.04
Group 3:	9.06	.95	1.75	.30	.04
Group 4:	9.19	.95	1.75	.30	.04
Group 5:	9.40	.95	1.75	.30	.04
Group 6:	9.50	.95	1.75	.30	.04
Group 7:	9.62	.95	1.75	.30	.04
Group 8:	9.78	.95	1.75	.30	.04
Group 9:	9.90	.95	1.75	.30	.04

MODIFICATIONS P. 2

DECISION NO. CA75-5072 - Mod. #2
(40 FR 25343 - June 13, 1975)
San Diego County, California

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians:					
Electricians	$10.87	.48	1%+.73		.02
Cable Splicers	11.17	.48	1%+.73		.02
Power Equipment Operators: (Except Piledriving and Steel Erection)					
Group 1:	8.52	.95	1.75	.30	.04
Group 2:	8.79	.95	1.75	.30	.04
Group 3:	9.06	.95	1.75	.30	.04
Group 4:	9.19	.95	1.75	.30	.04
Group 5:	9.40	.95	1.75	.30	.04
Group 6:	9.50	.95	1.75	.30	.04
Group 7:	9.62	.95	1.75	.30	.04
Group 8:	9.78	.95	1.75	.30	.04
Group 9:	9.90	.95	1.75	.30	.04

MODIFICATIONS P. 3

DECISION # FL75-1035 - Mod. #2 (40 FR-12972 - March 21, 1975) Counties: Brevard & Volusia (Cape Kennedy, Kennedy Space Flight Center & Patrick AFB & incl. Melabar Radar Site)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers:					
Bricklayers, blocklayers	6.46	.40	.25		
Cement masons	6.31	.40	.25		
Masonry cutting or grinding machines	6.46	.40	.25		
Plasterers and manhole bricklayers	6.46	.40	.25		
Terrazzo workers	6.46	.40	.25		
Tile setters	6.46	.40	.25		
Painters:					
Commercial repainting:					
Brush and roller	7.30		.20		.05
Sandblasting	7.80		.20		.05
All other painting:					
Brush and roller	7.70		.20		.05
Sandblasting and spray	8.40		.20		.05
Hand drywall taping and finishing	7.70		.20		.05
Drywall work using Ames Tools or automatic tapers	8.40		.20		.05
Gloves and mittens, paper-hanging, steam cleaning or power driven tools, grouting or caulking	8.40		.20		.05
Hot or cold tar materials, bitumatic, martite, flame matic or any similar materials	8.40		.20		.05
Asphalt excluding asphalt base aluminum and varnish	8.40		.20		.05
Roofers	6.95	.35	.25		
Kettlemen	5.50	.35	.25		
Helper and tile tenders	4.85	.35	.25		
Sheet metal workers	9.39	.40	.30		.06

MODIFICATIONS P. 4

DECISION #IL75-2035 - Mod. #5 (40 FR 5961 - February 7, 1975) Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
Electricians:					
Northern ½ & Central Southern part of LaSalle Co; Walnut, Ohio, LaMoille, Clarion, Bureau, Dover, Berlin & Westville Twps. in Bureau County	$11.87	.50	1%+.40		.2%
Vicinity of LaSalle - SW part of Co; Remainder of Putnam County; Arispe, Concord, Fairfield, Gold, Greenville, Hall, Indiantown, Leepertown, Macon, Manilus, Milo, Mineral, Neponset, Princeton, Selby, Wheatland & Wyanet Twps. in Bureau County	9.67	.40	1%+.40		1%
ElPaso, Kansas & Palestine Twps. SE Corner of Woodford County	9.35	.40	1%+.30		.2%
Ironworkers:					
LaSalle, Bureau, Putnam & the Remainder of Marshall County	10.84	.50	.375		.02
Painters:					
Vicinity of Ottawa, Streator & Marseilles in LaSalle Co:					
Brush	7.80	.45	.15		
Spray & Sandblasting	8.80	.45	.15		
Plumbers & Steamfitters:					
LaSalle, Putnam & Bureau Cos; North of Pontiac in Livingston County	10.33	.50	.40		.09

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION IL75-2052 - Mod. #3 (40 FR 15261 - April 4, 1975) Ford, Iroquois & Kankakee Counties, Illinois					
CHANGE:					
Bricklayers; Stonemasons; Marble Setters; Terrazzo Workers & Tile Setters:					
Kankakee County:					
Bricklayers; Stonemasons; Marble Setters; Tile & Terrazzo Workers	$10.00	.45			
Iroquois County:					
Bricklayers & Stonemasons	10.00	.45			
Carpenters:					
Ford County:					
Carpenters & Soft Floor Layers	9.565	.30	.70		.08
Millwrights & Piledrivermen	9.915	.30	.70		.08
Iroquois & Kankakee Counties:					
Carpenters; Millwrights; Soft Floor Layers & Piledrivermen	9.99	.50	.50		
Cement Masons:					
Ford County	9.275	.30			.025
Iroquois & Kankakee Counties	10.00	.45			
Electricians:					
Twps. of Fountain Creek, Love Joy & Prairie Green in Iroquois County	9.47	.40	1%+.30		.25%
Painters:					
Iroquois & Kankakee Counties:					
Brush & Roller	8.80	.45	.40		
Spray	10.30	.45	.40		
Plumbers & Steamfitters:					
Ford County	8.45	.30	.55		.15
Roofers:					
Kankakee County	10.35			3%	

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2080 - Mod. #3 (40 FR 25389 - June 13, 1975) Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Peoria, Stark & Tazewell Counties, Illinois					
CHANGE:					
Electricians:					
Peoria & Tazewell Cos; Twps. of Essex Valley & W. Jersey in Stark Co., & Remainder of Fulton County	$9.67	.40	1%+.40		1%
Power Equipment Operators:					
Remaining Counties:					
Group 1	9.645	.45	.55		.05
Group 2	9.445	.45	.55		.05
Group 3	9.07	.45	.55		.05
Group 4	8.795	.45	.55		.05
Group 5	8.185	.45	.55		.05
DECISION #IL75-2086 - Mod. #1 (40 FR 28333 - July 3, 1975) Ford, Grundy, Iroquois, Kankakee, LaSalle, Livingston, McLean, Marshall, Putnam & Woodford Counties, Illinois					
CHANGE:					
Electricians:					
Grundy County	11.87	.50	1%+.40		.2%
Twps. of Fountain Creek, Love Joy & Prairie Green in Iroquois County	9.47	.40	1%+.30		.25%
Northern ½ & Central Southern part of LaSalle Co; Walnut, Ohio, LaMoille, Clarion, Bureau, Dover, Berlin & Westville Twps. in Bureau County	11.87	.50	1%+.40		.2%

MODIFICATIONS P. 7

DECISION #IL75-2086 - Mod. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians (Contd):					
Vicinity of LaSalle SW part of County; Remainder of Putnam Co; Twps. of Ariapo, Concord, Fairfield, Gold, Greenville, Hall, Indiantown, Leopertown, Macon, Manilus, Milo, Mineral, Neponset, Princeton, Selby, Wheatland & Wyanet in Bureau County	$10.25	.40	.30		.25%
Area west of Bell Plaine & Roberts Twps. in Marshall Co; Area west of but not including Linn, Kansas, Palestine, Roanoke, Cazenovia & Metamora Twps. in Woodford County	9.67	.40	1%+.40		1%
McLean County; Twps. of Elpaso, Kansas & Palestine-SE Corner of Woodford County	9.35	.40	1%+.30		.2%
Ironworkers:					
LaSalle & Putnam Cos; Remainder of Marshall County	10.84	.50	.375		.02
Linemen:					
Iroquois County:					
Linemen, Groundman, Equip. Opr.	9.57	.40	1%+.30		½ of 1%
Groundman Truck Driver:					
W/Winch	7.87	.40	1%+.30		½ of 1%
WO/Winch	7.36	.40	1%+.30		½ of 1%
Groundman	7.00	.40	1%+.30		½ of 1%
Kankakee County:					
Linemen, Equipment Operators	10.75	5%	4%	8½%	½%
Groundman	8.50	5%	4%	8½%	½%
Grundy County:					
Linemen & Equipment Operators	11.87	.50	1%+.40		½%
Cable Splicer	12.18	.50	1%+.40		½%
Groundmen	10.87	.50	1%+.40		½%
Laborers:					
LaSalle & Putnam Counties					
Unskilled	8.07	.35	.30		.035
Semi-Skilled	8.27	.35	.30		.035
Skilled	8.47	.35	.30		.035
Ford, Livingston, Iroquois, Kankakee, Marshall & Woodford Counties					
Unskilled	7.98	.35	.30		.035
Semi-Skilled	8.18	.35	.30		.035
Skilled	8.38	.35	.30		.035

MODIFICATIONS P. 8

DECISION #IL75-2086 - Mod. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (Cont'd):					
McLean County					
Unskilled	$7.93	.40	.30		.035
Semi-Skilled	8.13	.40	.30		.035
Skilled	8.33	.40	.30		.035
Painters:					
Kankakee & Iroquois Counties:					
Brush & Roller	8.80	.45	.40		
Spray	10.30	.45	.40		
Truck Drivers:					
LaSalle, McLean, Ford, Putnam Cos; Long Point, Newton, Reading & Sunbury Twps. in Livingston County & NW Corner of Woodford County:					
Group I	8.85	.50	a14.00		
Group II	9.25	.50	a14.00		
Group III	9.45	.50	a14.00		
DECISION #MT75-5059 - Mod. #1 (40 FR 22765 - May 23, 1975) Cascade, Flathead, Glacier, Hill, Missoula, Sanders and Valley Counties, Montana					
Change:					
Electricians:					
Cascade and Glacier Counties					
Electricians	$9.38	.42	1%+.25		1/2%
Cable Splicers	9.63	.42	1%+.25		1/2%
DECISION #MT75-5062 - Mod. #1 (40 FR 23650 - May 30, 1975) Statewide, Montana					
Change:					
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	9.38	.42	1%+.25		1/2%
Cable Splicers	9.63	.42	1%+.25		1/2%

DECISION NO. NM75-4079 Mod. #5
(40 FR 17517 - April 18, 1975)
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
GLAZIERS:					
Zone I	$5.69	.30			.02
SOFT FLOOR LAYERS					
Zone I	6.68	.30			.02
PAINTERS - Zone III					
Zone 3-A	6.31	.30			.02
Zone 3-B	6.73	.30			.02
Zone 3-C	6.455	.30			.02
OMIT:					
Painters' Zone and Classification Definition:					
Zone 3-D - Stripping machine	6.465	.24			.01
Zone 3-E - Radio towers, water tanks, smoke stacks - over 100 feet	6.89	.24			.01
Zone 3-F - Radio towers, water tanks, smoke stacks 200 to 300 feet	7.14	.24			.01

DECISION NO. OK75-4080 - Mod. #3
(40 FR 17530 - April 18, 1975)
Oklahoma, Cleveland, Caddo, Canadian, Grady, Kingfisher, Logan, Lincoln, McClain, Pottawatomie & Seminole Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers-Stonemasons: Oklahoma, Cleveland, Canadian and McClain	$8.62	.45	.50		
CEMENT MASONS: Lincoln, Oklahoma, McClain, Caddo, Grady, Cleveland, Logan, Canadian, Kingfisher Counties	8.13	.25			
Plumbers-Pipefitters	9.27	.60	.75		.10
Sprinkler fitters	10.10	.50	.80		.08

DECISION #TN75-1057 - Mod. #1
(40 FR 26239 - June 20, 1975)
Davidson County, Tennessee

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
Asbestos workers	$ 9.55	.35	.35		
Electricians	8.15	.40	1%		.25%
Lathers	7.55		.20		.01

DECISION #TX75-4091 - Mod. #1
(40 FR 21681 - May 16, 1975)
Cameron, Hidalgo, Starr & Willacy Counties, Texas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Sprinkler fitters	$10.10	.50	.80		.08

DECISION #TX75-4094 - Mod. #3
(40 FR 21685 - May 16, 1975)
Lubbock County, Texas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Sprinkler fitters	10.10	.50	.80		.08

DECISION #TX75-4096 - Mod. #3
(40 FR 21689 - May 16, 1975)
Galveston & Harris Counties, Texas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Sprinkler fitters	10.10	.50	.80		.08

DECISION #TX75-4099 - Mod. #2
(40 FR 22787 - May 23, 1975)
Kleberg & Nueces Counties, Texas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Sprinkler fitters	10.10	.50	.80		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4101 - Mod. #3 (40 FR 22789 - May 23, 1975) Travis County, Texas					
Change:					
Lathers	$9.325				.01
Plasterers	9.00	.25	.10		.01
Sprinkler fitters	10.10	.50	.80		.08
DECISION #TX75-4103 - Mod. #1 (40 FR 22795 - May 23, 1975) Harrison County, Texas					
Change:					
Sprinkler fitters	10.10	.50	.80		.08
DECISION #TX75-4104 - Mod. #1 (40 FR 22796 - May 23, 1975) Bowie County, Texas					
Change:					
Ironworkers	8.50	.30	.35		.04
Sprinkler fitters	10.10	.50	.80		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4105 - Mod. #5 (40 FR 22797 - May 23, 1975) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Sprinkler fitters	$10.10	.50	.80		.08
Omit:					
Plumbers & pipefitters:					
Zone 1	7.73	.25	.55	.30	
Zone 2	7.98	.25	.55	.30	
Zone 3	8.23	.25	.55	.30	
Add:					
Plumbers & pipefitters	8.18	.25	.55	.30	
DECISION #TX75-4110 - Mod. #3 (40 FR 23692 - May 30, 1975) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Plasterers	9.00	.25	.10		.01
Sprinkler fitters	10.10	.50	.80		.08
DECISION #TX75-4114 - Mod. #2 (40 FR 26240 - June 20, 1975) El Paso County, Texas					
Change:					
Sprinkler fitters	10.10	.50	.80		.08

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Mobile
DECISION NUMBER: AL75-1069 DATE: Date of Publication
Supersedes Decision No.: AL75-1060 dated May 30, 1975, in 40 FR-23634
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	8.60	.395	.75	a	.02
Boilermakers	7.50	.40	.90		.02
Bricklayers; Caulkers; Cleaners; Marble setters; Pointers; Stonemasons; Terrazzo workers; & Tile setters	9.21		1.00		
Carpenters:					
Carpenters; & Soft floor layers	8.57	.35	.35		
Carpenters on creosote material; Power saw operator	8.82	.35	.35		
Piledriver	8.84	.35	.35		
Piledriver on creosote material	9.09	.35	.35		
Millwrights	9.12	.35	.35		
Cement masons	8.34	.35	.35		
Electricians:					
Electricians	9.45	.30	1%+.25	.125	1/10of1%
Cable splicers	9.70	.30	1%+.25	.125	1/10of1%
Elevator constructors	8.58	.395	.26	2½%+b+c	.02
Elevator constructors' helpers	70%JR	.395	.26	2½%+b+c	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	6.55	.30	.15		
Ironworkers	8.98	.35	.35		
Lathers	7.13	.28	.25		.01
Line Construction:					
Linemen	9.45	.30	1%+.25	.125	1/10of1%
Cable splicers	9.70	.30	1%+.25	.125	1/10of1%
Painters:					
Brush	8.50	.30	.05	d	.01
Industrial	8.75	.30	.05	d	.01
Hazardous	9.00	.30	.05	d	.01
Spraying bituminous coatings	9.50	.30	.05	d	.01
Plasterers	9.07	.35	.35		
Plumbers; Steamfitters	10.15	.30	.45	e	.03
Roofers	7.35		.25	f	
Sheet metal workers	9.00	.40	.50	g	.03
Sprinkler fitters	8.75	.50	.70		.08
Welders: Rate for craft					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 2 Paid Holidays: D and Mardi Gras Day, provided the employee works at least one day out of the 3 work days prior to the paid holidays, and the first work day after the paid holidays.

b. 6 Paid Holidays: A through F.

c. Employer contributes 4% basic hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% basic hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

d. 1 Paid Holiday: F

e. 8 Paid Holidays: A, C, D, E, F, Day after Thanksgiving Day, Christmas Eve, and Mardi Gras.

f. 40 hours paid vacation after 1 year of employment; 2 paid holidays: A & C.

g. 5 Paid Holidays: A, C, D, E, and F.

AL75-1069 (Cont'd)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	5.55	.30	.35		
GROUP B	5.77	.30	.35		
GROUP C	6.05	.30	.35		
GROUP D	6.94	.30	.35		
GROUP E	7.21	.30	.35		
GROUP F	6.65	.30	.35		
GROUP G	6.41	.30	.35		
GROUP H	5.97	.30	.35		
GROUP I	6.11	.30	.35		
GROUP J	6.78	.30	.35		
GROUP K	6.14	.30	.35		
GROUP L	6.65	.30	.35		
GROUP M	6.11	.30	.35		

GROUP A: General Building Construction Laborers

GROUP B: Mortar makers (any method), hod carriers, paving breakers - breaking & chipping concrete (any method), air operating tools (elec. or gas), mason and plaster tenders, tile setter & terrazzo helpers, handling creosote or coppertox materials, glass wool and all types insulation, kettle man, asphalt raker & tamper, drills and vibrators, concrete dump bucketman, All concrete rollers, wheel barrows, Georgia buggies, pipe cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe for main & side sewers and drainage only), pipe wipers (inside and out)

GROUP C: Gunnite or pressure concrete workers, nozzleman, gunman, rodman, power driven buggy mobiles, height: all work performed 40 ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)

GROUP D: Cofferdam or tunnel workers (underground)

GROUP E: Blasting (powderman)

GROUP F: Concrete sawman

GROUP G: Form setters; roadways, runways, highways

GROUP H: Track laborer

GROUP I: Brick washers (laborers)

GROUP J: Burners on dismantling (anything not to be reused)

GROUP K: Stack laborers

GROUP L: Stack laborers (over 40 ft.)

GROUP M: Tank cleaners (caustic chemicals)

AL75-1069 (Cont'd)

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	9.02	.35	.35		
GROUP B	8.69	.35	.35		
GROUP C	8.08	.35	.35		
GROUP D	7.26	.35	.35		
GROUP E	6.93	.35	.35		

GROUP A: HEAVY EQUIPMENT:
Heavy duty mechanic, crane, shovel, derrick operator (2 or more drums), dragline pile driver operator, hoist operator (2 or more drums), cable ways, excavators, front end loader, backhoe, rubber tired backhoe, dredges, leverman, welders, mounted rotary drill machines, cherry pickers, side boom tractors, paving machines, motor patrol, pumpcrete machines, gradalls, johnson mixers, hydro-lift trucks, all batch plant and header house operators, panel board (ready-mix), hydro hammers on demolition work, concrete plants, asphalt plants, helicopter pilots and concrete paving trains, tugboats

GROUP B: MEDIUM EQUIPMENT: Dozer scraper, turnapull, one drum hoist, self-propelled rollers, construction elevators, locomotive engineer, elevating grader tractors with power control attachments, winch truck, mixers, asphalt spreaders, drilling machines, form graders, asphalt distributors, fork-lift, well-point & dewatering systems, subgraders, finishing machines, motorized compactors, wagonmobiles and push carts, riding trenching & ditching machines

GROUP C: LIGHT EQUIPMENT: Light plants, generators, welding machines, air compressors, pumps, conveyors, motor boats under 30 feet, tow tractors, and pile driver hammers (diesel, gas, air or electric)

GROUP D: Fuel truck oilers, fireman, brakeman, outboard motor boats, truck crane oilers and mechanic helpers

GROUP E: Oilers (crawler), deck hand

AL752 1069 (Cont'd)

TRUCK DRIVERS
Building construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	5.56	.35	.35		
GROUP B	6.35	.35	.35		
GROUP C	6.67	.35	.35		
GROUP D	6.94	.35	.35		
GROUP E	7.25	.35	.35		
GROUP F	7.46	.35	.35		
GROUP G	8.25	.35	.35		
GROUP H	8.97	.35	.35		

GROUP A: Truck helpers

GROUP B: Truck helpers when unloading creosote or coppertox materials; Drivers-trucks up to but not including 1½ tons; Station wagons; Jeeps and automobiles; Truck spotters; General warehousemen

GROUP C: Mechanic helper; Filling station attendant; Tire repairmen; Grease and wash rack man

GROUP D: Drivers 1½ tons up to but not including 5 tons

GROUP E: Receiving and issuing clerk

GROUP F: Scalemen

GROUP G: Truck drivers on rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks; Miss or corning wagons; Dumpsters; Semi-drivers; Agitators; Ross carriers; Dempsey dumps; Euclid trucks; Forklift trucks in warehouse and similar equipment such as tractors; 10 wheelers; Jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment

GROUP H: Truck & automobile mechanics

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Montgomery
DECISION NO: AL75-1071 DATE: Date of Publication
Supersedes Decision No.: AQ-1082 dated March 1, 1974 in 39-FR - 8100
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Bricklayers	6.00				
Carpenters	4.53				
Cement Masons	5.35				
Drywall Finishers	4.50				
Drywall Hangers	4.50				
Electricians	6.75	.25	1%	a	½%
Laborers:					
Asphalt rakers	3.00				
Pipelayers	3.30				
Unskilled	2.75				
Painters, brush	4.00				
Plumbers and Pipefitters	5.30				
Roofers	3.77				
Sheet Metal Workers	5.04				
Soft floor layers	6.00				
Truck Drivers	2.75				
POWER EQUIPMENT OPERATORS:					
Asphalt Distributors	3.50				
Asphalt Spreader	3.75				
Backhoe	4.00				
Bulldozer	3.50				
Front End Loader	3.50				
Motor Patrol	3.50				
Oiler	3.25				
Roller	3.30				
Scraper	3.50				

Footnote:
A. Paid Holiday - Christmas Day

SUPERSEDEAS DECISION

STATE: Louisiana
PARISH: Statewide
DECISION NO.: LA75-4119
DATE: Date of Publication
Supersedes Decision No. LA75-4100, dated May 23, 1975, in 40 FR 22745.
DESCRIPTION OF WORK: Building Construction in all Parishes, Residential Construction in Bossier, Caddo & Calcasieu Parishes and Construction of Highways, Roads, Streets and Parking Areas in all Parishes except St. Mary (except those let with a building contract)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS					
ZONE 1	$8.145	.325	.30		.04
ZONE 2	7.98	.30	.51		.025
ZONE 3	7.25	.40	.90		
ZONE 4	7.78	.30			

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BOILERMAKERS	$8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	7.99	.30	.15		.06
ZONE 2	7.18	.43			
ZONE 3	7.85	.43	.20		.02
ZONE 4	9.05	.25	.20		.035
ZONE 5	7.25				
ZONE 6	7.18	.43			
ZONE 7	8.00	.30	.30		
ZONE 8	7.75		.30		
ZONE 9	8.00		.10		
ZONE 10	8.00				

DECISION NO. LA75-4119

AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Evangeline, Pointe Coupee & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish Line on the west along U.S. Highway #190 through the lower limits of Covington, along State Highway #58, through the lower limits of Abita Springs & Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Highway #190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Natchitoches & Sabine Parishes
ZONE 9 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 10 - Iberia, Lafayette, St. Martin & St. Mary Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS					
ZONE 1	$6.91	.30			
ZONE 2	7.545	.30	.23		.05
ZONE 3	6.80	.20			
ZONE 4	7.65	.20	.25		.04
ZONE 5	8.82	.20	.20		.04
ZONE 6	8.655	.20	.20		.04
ZONE 7	6.70				
ZONE 8	7.65	.30	.25		.03
ZONE 9	6.70				
ZONE 10	7.25	.35	.20		.05

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

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AREA COVERED BY CARPENTERS ZONES (CONT'D)

ZONE 4 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes

ZONE 5 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes

ZONE 6 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 3) & Terrebonne Parishes

ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes

ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 9 - Natchitoches & Sabine Parishes

ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION)					
ZONE 1	$6.66				
ZONE 2	7.35				
ZONE 3	6.90	.30	.50		.05
ZONE 4	8.385	.25	.30		.04
ZONE 5	6.35				
ZONE 6	5.25				
ZONE 7	6.95	.30			
ZONE 8	6.82		.10		
ZONE 9	5.75		.30		

AREA COVERED BY CEMENT MASONS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Parishes

ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes

ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (southern portion) & Terrebonne Parishes

ZONE 5 - St. Tammany (northern half including Covington north of Highway 21) & Washington Parishes

ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
On concrete lined ditches:					
ZONE 1	$8.195				
On other work:					
ZONE 1	6.70				
ZONE 2	6.45				
ZONE 3	6.45				
ZONE 4	6.30				
ZONE 5	5.72				

AREA COVERED BY CEMENT MASONS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes

ZONE 2 - Ascension, East Baton Rouge, U.S. Highway 61 in East Feliciana & West Feliciana Parishes

ZONE 3 - Bossier, Caddo, Calcasieu & Cameron Parishes

ZONE 4 - Acadia, Allen, Assumption, Avoyelles, Beauregard, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Highway 61), Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Vernon, Webster & West Baton Rouge Parishes

ZONE 5 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS					
Electricians					
ZONE 1	$9.00	.30	1%+.35		3/10%
ZONE 2	8.75		1%		
ZONE 3	8.95	.35	1%+.20		1/10%
ZONE 4	9.05	.25	1%		
ZONE 5	9.50	.30	1%+.20		.03
ZONE 6	8.45	.30	1%		1/2%
ZONE 7	8.30	.50	1%		1%
ZONE 8	8.25		1%	.30	1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable splicers					
ZONE 1	$9.25	.30	1%+.35		3/10%
ZONE 2	9.25		1%		
ZONE 3	9.20	.35	1%+.20		1/10%
ZONE 4	9.30	.25	1%		
ZONE 5	9.50	.30	1%+.20		.03
ZONE 6	8.95	.30	1%		1/7%
ZONE 7	8.80	.50	1%		1%
ZONE 8	8.50		1%	.30	1/2%

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (that portion north of Iberia Parish), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1					
Elevator constructors	$8.49	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
ZONE 2					
Elevator constructors	7.51	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

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FOOTNOTES FOR ELEVATOR CONSTRUCTORS
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

AREA COVERED BY ELEVATOR CONSTRUCTORS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS					
ZONE 1	$6.55				
ZONE 2	6.05				
ZONE 3	8.125	.17	.30		.01
ZONE 4	4.35				
ZONE 5	6.40		.10		
ZONE 6	5.60				

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway #22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway #22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway #51), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway #22), Assumption (south of Grand Bayou), Jefferson, Lafourche, Livingston (east & south of Highway #22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany, Tangipahoa (east of Highway #51), Terrebonne & Washington Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to the city of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 6 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	$8.98	.30	.35		.04
ZONE 2	8.64	.30	.35		.015
ZONE 3	8.50	.30	.35		.04
ZONE 4	8.50	.30	.35		.04
ZONE 5	6.65	.30	.35		.0[illegible]
ZONE 6	8.35	.30	.35		.015

AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, east of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Parishes; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Parishes (east of a line drawn from the meeting point of the boundaries of the Parishes of Rapides, Avoyelles & Evangeline, southwest along the western city limits of Abbeville, Louisiana, to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, west of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (south of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (west of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Sabine Parish (north of a line drawn from the Natchitoches Parish boundary west through the city of Pelson to the Texas-Louisiana border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (east of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Madison Parish (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (north of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 5 - That part of Madison Parish (including the cities of Mound, Delta & adjacent areas)

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AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes; Parts of Acadia, Evangeline, Lafayette, Rapides, St. Landry & Vermilion Parishes (west of a line drawn from the city of Kolin, southwest along the western city limits of Abbeville, Louisiana to the Gulf of Mexico and southwest of a line drawn from Kolin through Boyce to the Natchitoches-Rapides Parish boundary); Part of Sabine Parish south of a line drawn from the Natchitoches Parish boundary west through the city of Pelson to the Texas-Louisiana border)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$8.72				
ZONE 2	8.48				
ZONE 3	8.70				
ZONE 4	8.30				
ZONE 5	8.16				
ZONE 6	6.99				
ZONE 7	6.45				
ZONE 8	5.04				

AREA COVERED BY IRONWORKERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson & Orleans Parishes

ZONE 2 - Plaquemines, St. Bernard & St. Charles Parishes

ZONE 3 - East Baton Rouge Parish

ZONE 4 - Calcasieu Parish

ZONE 5 - Bossier & Caddo Parishes

ZONE 6 - Lafayette, Ouachita & Rapides Parishes

ZONE 7 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes

ZONE 8 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (BUILDING CONSTRUCTION)					
ZONE 1					
GROUP 1	$3.90	.10			
GROUP 2	4.05	.10			
GROUP 3	4.15	.10			
ZONE 2					
GROUP 1	4.62	.15	.10		.05
GROUP 2	4.82	.15	.10		.05
ZONE 3					
GROUP 1	5.83	.15	.10		
GROUP 2	5.93	.15	.10		
GROUP 3	5.98	.15	.10		
GROUP 4	6.79	.15	.10		
GROUP 5	6.35	.15	.10		
GROUP 6	6.09	.15	.10		
GROUP 7	5.88	.15	.10		
ZONE 4					
GROUP 1	5.355	.15	.10		.10
GROUP 2	5.455	.15	.10		.10
GROUP 3	5.505	.15	.10		.10
ZONE 5					
GROUP 1	4.955	.15	.10		.10
GROUP 2	5.055	.15	.10		.10
GROUP 3	5.105	.15	.10		.10
ZONE 6					
GROUP 1	6.21	.15	.10		.05
GROUP 2	6.31	.15	.10		.05
GROUP 3	6.46	.15	.10		.05
GROUP 4	6.34	.15	.10		.05
GROUP 5	6.44	.15	.10		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 7					
GROUP 1	$5.915	.15	.10		.05
GROUP 2	6.065	.15	.10		.05
GROUP 3	6.115	.15	.10		.05
ZONE 8					
GROUP 1	4.35	.15	.10		
GROUP 2	4.55	.15	.10		
GROUP 3	4.60	.15	.10		
GROUP 4	4.65	.15	.10		
GROUP 5	5.00	.15	.10		
ZONE 9					
GROUP 1	4.50	.15	.10		
GROUP 2	4.60	.15	.10		
GROUP 3	4.65	.15	.10		
GROUP 4	4.70	.15	.10		
ZONE 10					
GROUP 1	4.67	.15	.10		.05
GROUP 2	4.77	.15	.10		.05
GROUP 3	4.92	.15	.10		.05

CLASSIFICATION DEFINITIONS

LABORERS - ZONE 1

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewerman (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet or over); tender of all crafts; sandblaster (nozzlemen); Sandblaster (pot tender); laying non-metallic pipe over 4 feet deep, including sewer pipe, drain pipe, and underground tile; septic tank diggers and installers, over 4 feet deep; gas & oil pipeline laborers and wrappers

GROUP 3 - Gunite tool operators

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LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill-laborers; foundation drill crewmen
GROUP 2 - Mason mixer; plaster mixer; mechanical tool operator; sandblaster; laying concrete pipe, clay pipe, plastic pipe, asbestos cement pipe, casing pipe and corrugated metal pipe, as sewer pipe, drain pipe, and underground tile (caulkers, joint wrappers, hot pot and pipe layers); gas and oil pipeline laborers, wrappers and dopers

LABORERS - ZONE 3

GROUP 1 - Building and general laborer; tenders (carpenter, plaster, cement finisher, mason); tank and vessel cleaners
GROUP 2 - Air tool operators (except jackhammer); interior of closed tanks and vessels power equipment
GROUP 3 - Mortar mixers and jackhammer operators
GROUP 4 - Blasterers
GROUP 5 - Blaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker
GROUP 6 - Wiping joints, laying pipe and tile from pumpcrete
GROUP 7 - Interior of closed tanks and vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders
GROUP 2 - Power tool operators (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw operators, etc.); pipelayers (non-metallic)
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers
GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool operators, sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet and over), sand blaster (nozzlemen and pot tender), laying non-metallic pipe over 4 feet deep, septic diggers and installers over 4 feet deep, gas and oil pipeline laborers and wrappers
GROUP 3 - Gunite tool operators
GROUP 4 - Bricklayers tenders and mason tenders
GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen
GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers' tenders; stone mason helpers; concrete workers; scaffold builders
GROUP 2 - Air tool operators (jackhammer, vibrator, and tamper), sewer pipe joiners and setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); mortar mixer (wet or dry); motorized buggy operator; water proofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother and shovelers; sewer pipe layers; blaster helpers
GROUP 5 - Powdermen

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LABORERS - ZONE 9

GROUP 1 - Building laborers
GROUP 2 - Mason tenders, plasterer tenders; Asphalt rakers, asphalt smoothers
GROUP 3 - Mortar mixers
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (bricklayers, stonemasons, cement masons, carpenter, plasterers); Stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring
GROUP 2 - Mechanical tool operator (air, electric, motor, engine, etc.); Sewer pipe layers; mortar mixers (hand or machine); gunite operator
GROUP 3 - Pipe dopers & burners

AREA COVERED BY LABORERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - St. Tammany (as far south as Bayou Lacombe and east to the Mississippi State Line at Pearlington), Tangipahoa (except that portion south of a line running due east from the western boundary of Tangipahoa Parish which follows the northern city limits of Independence, Louisiana to 20 miles east of U.S. Highway #51, than running south paralleling Highway #51 at a 20 mile distance to Lake Pontchartrain) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Parishes; Parts of Assumption, St. James, St. John the Baptist Parishes (north of a line drawn from the southern limits of the town of St. James in St. James Parish to the northern limits of the town of Napoleonville, in Assumption Parish & then directly west to the Parish line, all of St. James Parish except that part which is east of a line drawn from Lutcher, Louisiana to U.S. Highway 61 (Airline Highway) then west on U.S. 61 to Blind River and on a direct line to Manchac, Louisiana)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western parish line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Mississippi River and the portion of St. John the Baptist on the east bank of the Mississippi River as far as the Sycamore Inn Lutcher and north to Blind River and Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Mississippi State Line at Pearlington) Parishes
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank and including the town of Vacherie) & Terrebonne Parishes
ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$4.85	.15	.10		.05
ZONE 2	4.55	.15	.10		.05
ZONE 3	4.15	.15	.10		.05
ZONE 4	4.85	.15	.10		.05
ZONE 5	4.10	.15	.10		.05
ZONE 6	3.85	.15	.10		.05
ZONE 7	3.75	.15	.10		.05
GROUP 2					
ZONE 1	4.95	.15	.10		.05
ZONE 2	4.65	.15	.10		.05
ZONE 3	4.25	.15	.10		.05
ZONE 4	4.95	.15	.10		.05
ZONE 5	4.20	.15	.10		.05
ZONE 6	3.95	.15	.10		.05
ZONE 7	3.85	.15	.10		.05
GROUP 3					
ZONE 1	5.40	.15	.10		.05
ZONE 2	5.10	.15	.10		.05
ZONE 3	4.70	.15	.10		.05
ZONE 4	5.40	.15	.10		.05
ZONE 5	4.65	.15	.10		.05
ZONE 6	4.40	.15	.10		.05
ZONE 7	4.30	.15	.10		.05
GROUP 4					
ZONE 1	5.65	.15	.10		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	4.95	.15	.10		.05
ZONE 4	5.65	.15	.10		.05
ZONE 5	4.85	.15	.10		.05
ZONE 6	4.60	.15	.10		.05
ZONE 7	4.50	.15	.10		.05

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CLASSIFICATION DEFINITIONS

GROUP 1 - Laborers, including but not limited to signalman, foundation driller, and demolishing and dismantling man

GROUP 2 - Raker, concrete spreader, carpenters helpers, distributor man, finishers helpers, formsetters helpers, jackhammer operator, jetting laborer, painters helpers, pit man, pipelayer or tile layer, power monkey helper, tamper, tree pruner, stone masons helper, stoker, asphalt raker, concrete shovelers, power tool operator and motorized buggy operator

GROUP 3 - Formsetter, head or master--high type pavement

GROUP 4 - Powderman

AREA COVERED BY LABORERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes

ZONE 2 - East Baton Rouge Parish

ZONE 3 - Bossier & Caddo Parishes

ZONE 4 - Calcasieu Parish

ZONE 5 - Lafayette, Ouachita & Rapides Parishes

ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes

ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS					
ZONE 1	$6.90				.01
ZONE 2	7.93	.20	.20		.05
ZONE 3	8.105	.30			.01
ZONE 4	8.275				.01
ZONE 5	6.40				.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James (to to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary (up to a 40 mile radius of Lafayette)

ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes; Parts of Assumption & St. James Parishes (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Parish (beyond a 40 mile radius of Lafayette)

ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Parishes

ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes

ZONE 5 - Rapides Parish

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION					
ZONE 1					
Linemen	$8.90	.30	1%+.20		.03
Operator hole digging equipment; operator, tractor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.20		.03
Operator using hole truck & trailer, or pole hauling & setting truck (not in energized lines)	65%JR	.30	1%+.20		.03
Operator using truck without winch; Groundmen (starting rate to 1½ years service)	45%JR	.30	1%+.20		.03
Groundmen (1½ years service or over)	50%JR	.30	1%+.20		.03
ZONE 2					
Linemen, line equipment & line truck operators	9.00	.30	1%+.35		3/10%
Cable splicers	9.25	.30	1%+.35		3/10%
ZONE 3					
Linemen, equipment operators	8.95	.35	1%+.20		1/10%
Cable splicers	9.20	.35	1%+.20		1/10%
Groundmen	6.95	.35	1%+.20		1/10%
ZONE 4					
Linemen & equipment operators	9.05	.25	1%		
Cable splicers	9.30	.25	1%		
Groundmen	50%JR	.25	1%		
ZONE 5					
Linemen & equipment operators	8.25		1%	.30	1/2%
Cable splicers	8.50		1%	.30	1/2%
Groundmen	60%JR		1%	.30	1/2%
ZONE 6					
Linemen & equipment operators	8.45	.30	1%		1/2%
Cable splicers	8.95	.30	1%		1/2%
Groundmen, 1st 6 months	2.85	.30	1%		1/2%
Groundmen, 2nd 6 months	3.44	.30	1%		1/2%
Groundmen, after 1 year	3.73	.30	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 7					
Linemen; Operators	$8.30	.50	1%		1%
Cable splicers	8.60	.50	1%		1%
Groundmen	6.50	.50	1%		1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (that portion south of Iberia Parish), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes

ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes

ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (that portion north of Iberia Parish), St. Mary (that portion southeast of the Atchafalaya River) & Vermilion Parishes

ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE SETTERS					
ZONE 1	$9.05	.25	.20		.035
ZONE 2	7.85	.43	.20		.02
ZONE 3	8.00				
ZONE 4	7.07		.10		
ZONE 5	7.05				
ZONE 6	7.90				

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway #190 through the lower limits of Covington, along State Highway #58 through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes

ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes

ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes

ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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MARBLE SETTERS' HELPERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$5.85	.25			
ZONE 2	4.77	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY MARBLE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway #190 through the lower limits of Covington, along State Highway #58, through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line), Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

MILLWRIGHTS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$8.995				.05
ZONE 2	9.14	.20	.20		.04
ZONE 3	9.655				.03
ZONE 4	7.635	.30			
ZONE 5	7.45				
ZONE 6	8.15	.30	.25		.03
ZONE 7	7.45				
ZONE 8	8.15	.35	.20		.05
ZONE 9	9.38	.20			

AREA COVERED BY MILLWRIGHTS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 9) & Terrebonne Parishes
ZONE 3 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 4 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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AREA COVERED BY MILLWRIGHTS ZONES (CONT'D)
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

PAINTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP 1 - Brush, wood or wall	$7.36				
GROUP 2 - Brush on steel, buffer on wood or wall	7.485				
GROUP 3 - Paperhanging, taping & floating	7.56				
GROUP 4 - Spray, wood & wall, rollers	7.705				
GROUP 5 - Steeplejack, sandblasting, spider operator, rubberizing & pyroflexing, steam jennier, spray, steel	7.845				
ZONE 2					
GROUP 1 - Brush; taping; floating & texture	6.45		.10		
GROUP 2 - Industrial & steel	7.12		.10		
GROUP 3 - All spray painting; roller operator & using of mitts; All power tools for cleaning & preparing surfaces for painting; All work on stacks, steeples, flag poles and all towers and tanks over 50 feet; All work off swing stage, bosun chair and spiders; All work with creosote material or any similar material as service cement paint	6.70		.10		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3					
GROUP 1 - Painters, paperhangers and sheetrock tapers & floaters	$6.955	.275	.30		.05
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 feet: tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves and structural steel in olf buildings; spray painters, swing stage painters	7.33	.275	.30		.05
GROUP 3 - Industrial	8.205	.275	.30		.05
ZONE 4					
GROUP 1 - Brush	6.35				
GROUP 2 - Industrial & steel	6.72				
GROUP 3 - Hand tools or automatic tools to finish gypsum board; spray; sandblasting - 25c per hour above rate for brush					
GROUP 4 - All power tools; All stacks, steeples, flag poles, swing stages & window jacks; All towers, tanks & structural steel over 50 ft. high - 25c per hour above journeyman rate					
ZONE 5					
GROUP 1 - Commercial brush	6.00				
GROUP 2 - Industrial	6.60				
GROUP 3 - Roller, power tools; sheetrock finishers	6.25				
GROUP 4 - Spray, sandblasting	7.55				
ZONE 6					
GROUP 1 - Painters, paperhangers, tapers, floaters; Commercial steel, such as churches or any commercial building with closed roof deck or walls	5.90				
GROUP 2 - Other commercial work, brush spray, stage, window jacks, flagpoles and steeple work	6.25				
GROUP 3 - All industrial work including sandblasting or power tools of any kind	6.75				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 7					
GROUP 1 - Painters, tape & float & paperhangers; stage, window jacks & structural steel	$7.25				
GROUP 2 - Stage, window jacks & structural steel over 30 feet	7.50				
GROUP 3 - Stage, window jacks & structural steel over 75 feet	7.75				
GROUP 4 - Sandblasting, spray	7.85				
ZONE 8					
GROUP 1 - Painters, paperhangers, tapers, floaters	6.30				
GROUP 2 - Stage window jacks, bosun chairs; structural steel, roller, equipment painting; sandblasting, spray; stack, sign tank painting, steeple jack work	7.30				
GROUP 3 - Structural steel, brush	6.80				

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north & west of Highway #22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway #72), Pointe Coupee, St. Helena, Tangipahoa (west of Highway #51), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Ascension (east & south of Highway #72), Assumption (south of Grand Bayou), Lafourche, Livingston (east & south of Highway #22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

ZONE 5 - St. Tammany (northern portion), Tangipahoa (east of Highway #51) & Washington Parishes

ZONE 6 - Allen (northeast corner), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (south half), Rapides, St. Landry (north half) & Winn (south half) Parishes

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 8 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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PILEDRIVERMEN	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$7.10	.20			
ZONE 2	7.65	.20	.25		.04
ZONE 3	8.92	.20	.20		.04
ZONE 4	7.545	.30	.23		.05
ZONE 5	7.20				
ZONE 6	7.90	.30	.25		.03
ZONE 7	7.20				
ZONE 8	7.75	.35	.20		.05

AREA COVERED BY PILEDRIVERMEN ZONES

ZONE 1 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 2 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 1) & Terrebonne Parishes
ZONE 4 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Iberia (west of the Atchafalaya River), Jefferson Davis, Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River), Vermilion & Vernon Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

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PLASTERERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$6.20				
ZONE 2	6.35				.01
ZONE 3	7.87				
ZONE 4	6.545				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	5.50				.01
ZONE 7	7.95			.50	
ZONE 8	8.00		.10		
ZONE 9	7.75		.30		

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - St. Tammany (northern half including Covington north of Highway #190) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (parish line on the west along U.S. Highway #190 through the lower limits of Covington and Abita Springs along State Highway #435 to Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

PLUMBERS & PIPEFITTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$9.70	.40	.60		.06
ZONE 2	8.70	.465	.575		.035
ZONE 3	7.65	.40	.25		.10
ZONE 4	7.82	.35	.55		.02
ZONE 5	7.94		.30	.55	.09
ZONE 6	8.88	.42	.32		.08

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AREA COVERED BY PLUMBERS & PIPEFITTING ZONES

ZONE 1 - Jefferson, Lafourche (except small portion of western part of Parish), Livingston (northeast corner), Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Parish), St. John the Baptist, St. Tammany, Tangipahoa (southern 1/2 of Parish), Terrebonne (eastern 1/3 of Parish) & Washington Parishes

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, LaFourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen (northeast corner), Avoyelles, Evangeline (except southwest corner), Grant, Natchitoches (south of Highway #84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Rapides, Vernon (northeast of Highway #10) & Winn Parish (south of a line drawn from Natchitoches through Winnfield to Standard); Parts of Catahoula, Concordia & LaSalle Parishes (south of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and west of a line drawn from that junction to the meeting place of the Concordia-West Feliciana Parish line)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Catahoula, Concordia & LaSalle Parishes (north of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and east of a line drawn south from that junction to the meeting place of the Concordia-West Feliciana Parish Line); Part of Winn Parish (east of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson & north of a line drawn east from Winnfield to Standard)

ZONE 5 - All of Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes; Parts of Natchitoches & Vernon Parishes (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Highway #111 between Anacoco & Haddens); Part of Winn Parish (west of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson)

ZONE 6 - Acadia, Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Evangeline (southwest corner), Iberia (western 1/2 of Parish), Jefferson Davis, Lafayette, Pointe Coupee (northwest corner), St. Landry (western 1/2 of Parish), St. Martin (west of Highway #31), St. Mary (western tip), Vermilion & Vernon (south of Highway #111 & southwest of Highway #10) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONE 1 (Excluding Residential Construction in Caddo & Bossier Parishes)					
GROUP 1	$5.97	.25	.39		.05
GROUP 2	6.24	.25	.39		.05
GROUP 3	6.52	.25	.39		.05
GROUP 4	6.57	.25	.39		.05
GROUP 5	6.84	.25	.39		.05
GROUP 6	8.01	.25	.39		.05
ZONES 2 & 3					
GROUP 1	6.21	.25	.15		.05
GROUP 2	6.48	.25	.15		.05
GROUP 3	6.76	.25	.15		.05
GROUP 4	6.81	.25	.15		.05
GROUP 5	7.08	.25	.15		.05
GROUP 6	8.25	.25	.15		.05
ZONE 4					
GROUP 1	6.06	.25	.30		.05
GROUP 2	6.33	.25	.30		.05
GROUP 3	6.61	.25	.30		.05
GROUP 4	6.66	.25	.30		.05
GROUP 5	6.93	.25	.30		.05
GROUP 6	8.10	.25	.30		.05
ZONE 5					
GROUP 1	6.125	.25	.39		.05
GROUP 2	5.89	.25	.39		.05
GROUP 3	5.72	.25	.39		.05
GROUP 4	6.355	.25	.39		.05
GROUP 5	8.185	.25	.39		.05
GROUP 6	6.66	.25	.39		.05
GROUP 7	7.19	.25	.39		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
ZONE 6					
GROUP 1	$6.23	.25	.30		.05
GROUP 2	5.81	.25	.30		.05
GROUP 3	5.64	.25	.30		.05
GROUP 4	6.03	.25	.30		.05
GROUP 5	6.56	.25	.30		.05
GROUP 6	7.44	.25	.30		.05
GROUP 7	8.25	.25	.30		.05
GROUP 8	8.50	.25	.30		.05
GROUP 9	8.75	.25	.30		.05
GROUP 10	9.00	.25	.30		.05
ZONE 7					
GROUP 1	8.92	.25	.39		.05
GROUP 2	9.17	.25	.39		.05
GROUP 3	6.51	.25	.39		.05
GROUP 4	6.87	.25	.39		.05
GROUP 5	7.42	.25	.39		.05
GROUP 6	8.67	.25	.39		.05

CLASSIFICATIONS DEFINITIONS

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4

GROUP 1 - Oiler

GROUP 2 - Mechanic helper

GROUP 3 - Oiler-Driver

GROUP 4 - Scaleman

GROUP 5 - Air compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-Type Tractor (with all attachments except backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum or less than 4 stories); Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized): Winch Truck, A-Frame (other than handling steel or pipe)

GROUP 6 - Asphalt Spreader; Backhoe; Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pipe); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum, 4 stories or more or 40 feet (on structures other than buildings); Hoist, 2 drums and over; Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Piledrivers; Pump, concrete (6" & over); Road Pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractorvators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)

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POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale operator; Oiler-Driver on Motor Crane; Batch Plant Operator

GROUP 2 - Pumps under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreader; Backhoe (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Front End Loaders (except farm type); Grease Serviceman; Hoist (1 drum, 4 stories, or 40 feet) on construction other than buildings; Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer Plant Operator, Central Mix; Motor Patrols; Piledrivers; Pull Cat; Pump Crete, 6" and over discharge; Push Cat; Road Pavers; Derricks; Ditching or Trenching Machines (riding type); Draglines; Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Rollers (plant mix asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, journeyman; Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Trucks with A-Frame (5 tons and over); Work Boats, requiring licensed operator

GROUP 6 - Lush Hog; Compressors; Concrete Pumps, under 6" discharge; Concrete Saw; Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self-propelled; Pumps (3 inch and over); Deck Winch (1 drum); Distributors; Dowel Bar Machine; Farm-type tractors (when used to pull discs, grass cutters, etc.); Test Pump, Internal, combustion engine powered; Ditching or Trenching Machines (non-riding type); Water Blast Pumps; Hoist, 1 drum under 4 stories on buildings); Hoist, 1 drum (40 feet or under on structures other than buildings)

GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bullfloats; Concrete Spreader; Farm Type Front End Loaders; Rollers (other than plant mix asphalt); Straddle Buggies; Winch Truck with A-Frame (under 5 tons); Work Boat, not requiring licensed operator; Finishing Machines

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch Cat; Pumps, 3 inch suction or more

GROUP 2 - Pumps, under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Batch Plant Operator

GROUP 5 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist, 1 drum, less than 4 stories; Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street and Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-Hole Digger; Tractor operated Bush Hog and similar grass or bush cutting equipment

GROUP 6 - A-Frame Truck; Bulldozer, under 6; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Truxcavator, Scoopmobile and similar front-end loading equipment with Scoopmobile or bucket under one (1) cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist, 1 drum, 4 stories or over

GROUP 7 - Backhoe; Cableway; Concrete Mixer, 16S & up; Crane; Derrick; Dragline; Dredge; Equipment Maintenance Mechanic; Hoist, 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on Asphalt or Brick (5 tons & over); Shovel; Sideboom Cat; Bulldozer, 6 and over; Motor Patrol; Scraper; Hydrolift Crane, Hydrolift Truck, Yard Crane; Cherry Picker, etc.; Foundation Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Truxcavator and similar front-end loading equipment with scoop or Bucket of one (1) cubic yard or more capacity; Tug Boat Operator; Turnapull; Euclid, DW-10 and other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

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POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 8 - Crane Operator, 60 tons & over; Crane Operator, Boom 100 feet & over; Piledriver operator, Leads 100 feet & over

GROUP 9 - Crane Operator, 100 tons & over; Crane Operator, Boom 150 feet & over; Piledriver Operator, Leads 150 feet & over

GROUP 10 - Crane Operator, Boom 250 feet & over; Piledriver Operator, Leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant Master Mechanic

GROUP 2 - Master Mechanic

GROUP 3 - Oilers

GROUP 4 - Batch Plant Operators; Mechanic Helpers; Oilers (Drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, Screed Man; Blade Graders; Boat Operator; Bullfloats; Concrete Joining Machines; Concrete Mixers, 16s and under; Concrete Spreader; Crusher Operator; Deck Winch Operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric Elevators (inside); Finishing Machine; Firemen; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgrader; Pug Mill Operators; Pull Tractors; Pump, Pump Crete; Rollers, except on brick and asphalt; Rubber tired Front End Loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale Operator; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-Buggy; Track Machines and equivalent Machines; Tractors or Bulldozers smaller than D-6

GROUP 6 - A-Frame Truck, when working with ironworkers and pipefitters; Bulldozers D-6 and larger; Cable Ways; Concrete Mixers, over 16-s paving machines; Cranes, Derricks; Draglines and Clam Shells; Deck Winches (2); Gradealls; Hi-lo and similar type equipment; Hoist, 1 drum, 4 stories and over; Hoists, 2 drums or more; Hydro cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick and asphalt; Rubber Tired Front End Loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom Cats; Stabilizers, 3 drums or more; Traxcavators; Trenching Machines; Unit Operator; Welder, journeymen; Well Point Systems (gas, diesel, electric, etc.); Concrete Pump/Boom Combinations

AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the junction of the Iberville-St. Landry Parishes border)

ZONE 3 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 4 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east and west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

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AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that part of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi and the Mississippi Sound, on the south by the Gulf of Mexico and on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, Louisiana, due north of the town of Bogalusa, Louisiana, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay and in a line due south to the Gulf of Mexico)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$8.15	.25	.30		.05
ZONE 2	8.02	.25	.30		.05
ZONE 3	7.80	.25	.30		.05
ZONE 4	7.96	.25	.30		.05
ZONE 5	6.69	.25	.30		.05
ZONE 6	6.14	.25	.30		.05
ZONE 7	5.53	.25	.30		.05
GROUP 2					
ZONE 1	8.40	.25	.30		.05
ZONE 2	8.27	.25	.30		.05
ZONE 3	8.05	.25	.30		.05
ZONE 4	8.21	.25	.30		.05
ZONE 5	6.94	.25	.30		.05
ZONE 6	6.39	.25	.30		.05
ZONE 7	5.78	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 3					
ZONE 1	$7.90	.25	.30		.05
ZONE 2	7.77	.25	.30		.05
ZONE 3	7.55	.25	.30		.05
ZONE 4	7.71	.25	.30		.05
ZONE 5	6.44	.25	.30		.05
ZONE 6	5.89	.25	.30		.05
ZONE 7	5.28	.25	.30		.05
GROUP 4					
ZONE 1	6.95	.25	.30		.05
ZONE 2	6.88	.25	.30		.05
ZONE 3	6.66	.25	.30		.05
ZONE 4	6.67	.25	.30		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 5					
ZONE 1	6.64	.25	.30		.05
ZONE 2	6.17	.25	.30		.05
ZONE 3	6.17	.25	.30		.05
ZONE 4	6.16	.25	.30		.05
ZONE 5	5.02	.25	.30		.05
ZONE 6	4.48	.25	.30		.05
ZONE 7	3.97	.25	.30		.05
GROUP 6					
ZONE 1	6.06	.25	.30		.05
ZONE 2	5.56	.25	.30		.05
ZONE 3	5.56	.25	.30		.05
ZONE 4	5.56	.25	.30		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 7					
ZONE 1	$5.79	.25	.30		.05
ZONE 2	5.28	.25	.30		.05
ZONE 3	5.26	.25	.30		.05
ZONE 4	5.28	.25	.30		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05
GROUP 8					
ZONE 1	6.95	.25	.30		.05
ZONE 2	6.88	.25	.30		.05
ZONE 3	6.66	.25	.30		.05
ZONE 4	6.67	.25	.30		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 9					
ZONE 1	7.20	.25	.30		.05
ZONE 2	7.13	.25	.30		.05
ZONE 3	6.91	.25	.30		.05
ZONE 4	6.92	.25	.30		.05
ZONE 5	5.83	.25	.30		.05
ZONE 6	5.27	.25	.30		.05
ZONE 7	4.71	.25	.30		.05
GROUP 10					
ZONE 1	6.04	.25	.30		.05
ZONE 2	5.53	.25	.30		.05
ZONE 3	5.53	.25	.30		.05
ZONE 4	5.53	.25	.30		.05
ZONE 5	5.11	.25	.30		.05
ZONE 6	4.56	.25	.30		.05
ZONE 7	4.06	.25	.30		.05

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CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Heavy Duty Operators-Crane all types; deck winches (2); Hi-Ho and similar type equipment; three drum (or more) stabilizers; pulls all types; concrete mixer one yard and over; all pavers; ditching or trenching machines (track type); mechanics and equipment welders; well-point systems; hoist, two drums or more; hoist, one drum, forty vertical feet or more; scrapers; bulldozers, rubber-tired or track other than farm-type; scooptmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, one cubic yard or over; shovels and backhoes, all types, and equivalent equipment; piledriver operator; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed operators; tugboats; fork lifts over ten ton capacity; and foundation drilling machines
GROUP 4 - Medium Duty Operators-Two drum stabilizers; front end loaders under 1 cubic yard; A-frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); one drum hoist under 40 vertical feet; fireman; concrete spreader; pugmill operator; bituminous distributor on surface treatment and equivalent; bull floats and equivalent; job grease man on "Highway Construction"; unit operator (all Highway Zones); work boats not requiring licensed operators; inboard motored crew boats
GROUP 5 - Light Duty Operators-Single drum stabilizer; concrete mixer under one yard; spray curing machines; rollers on subgrade; one air compressor over 125 cubic feet; form graders; asphalt finisher screed man; pump over 4 inches; scale operators; crusher operators; concrete jointing machines; concrete saw; tack machines and equivalent equipment; pump crete; electric elevator (inside); oiler driver; farm-type, rubber-tired tractor, with attachments, except backhoes; Kolum buff and similar equipment; fork lifts, ten ton capacity and under; outboard motored crew boats
GROUP 6 - Mechanic Helper; Batch Plant Operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman Operating Steam Valve
GROUP 10 - Oiler on Crane Using Air to Drive Piles

AREA COVERED BY POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier, Caddo & Red River Parishes
ZONE 4 - Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Terrebonne, Tensas, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

DECISION NO. IA75-4119

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS					
ZONE 1					
Roofers	$6.88		.10		
Roofers' helpers	5.38		.10		
ZONE 2					
Roofers	7.56	.50	.45		.25
ZONE 3					
Roofers	6.155	.35	.30		.04
Roofers' helpers	4.535	.35	.30		.04
ZONE 4					
Roofers, steep	6.00				
Roofers, flat	5.75				
Roofers, kettlemen	5.50				
Roofers' helpers	4.45				
ZONE 5					
Roofers	6.35		.20		.02
Kettlemen	4.47		.20		.02
Roofers' helpers	4.00		.20		.02

AREA COVERED BY ROOFING ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS					
ZONE 1	$8.03	.25	.15		.06
ZONE 2	8.56	3%+.35	.50		.14
ZONE 3	7.75	.20	.50		.12
ZONE 4	7.25	3%+.40	.25		.05

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS					
ZONE 1	$7.545	.30	.23		.05
ZONE 2	8.82	.20	.20		.04
ZONE 3	8.655	.20	.20		.04
ZONE 4	6.80	.20			
ZONE 5	6.70				
ZONE 6	7.65	.30	.25		.03
ZONE 7	6.70				
ZONE 8	7.25	.35	.20		.05

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AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 3 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - St. Tammany (to the overpass at Slidell, Louisiana, along State Highway 1464 in St. Tammany Parish to the city limits of the town of Pontchatoula running north and south to Amite, Louisiana in Tangipahoa Parish including the town of Covington, Louisiana in St. Tammany Parish), Tangipahoa & Washington Parishes
ZONE 5 - Avoyelles, Grant, LaSalle, & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SPRINKLER FITTERS	$8.75	.50	.70		.08
TERRAZZO WORKERS					
ZONE 1	8.10	.25			
ZONE 2	7.85	.43	.20		.02
ZONE 3	6.25				
ZONE 4	7.07		.10		
ZONE 5	7.05				
ZONE 6	7.90				

AREA COVERED BY TERRAZZO WORKERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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TERRAZZO WORKERS' HELPERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$6.05	.25			
ZONE 2	4.77	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY TERRAZZO WORKERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, West St. Tammany, Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

TILE SETTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$8.10	.25			
ZONE 2	5.87		.20		
ZONE 3	6.75				
ZONE 4	7.07		.10		
ZONE 5	7.05				
ZONE 6	7.90				

AREA COVERED BY TILE SETTERS' ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (northern half including Covington north of Highway #190) & Washington Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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TILE SETTERS' HELPERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$6.05	.25			
ZONE 2	4.77	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY TILE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

TRUCK DRIVERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP 1	$4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.55				
GROUP 6	5.45				
GROUP 7	5.55				
GROUP 8	5.37				
GROUP 9	5.76				
ZONE 2					
GROUP 1	4.95				
GROUP 2	5.18				
GROUP 3	5.69				
GROUP 4	5.55				
GROUP 5	5.98				
GROUP 6	6.06				
GROUP 7	6.33				
GROUP 8	6.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3					
GROUP 1	$5.17				
GROUP 2	5.25				
GROUP 3	5.80				
GROUP 4	5.65				
GROUP 5	5.80				
GROUP 6	6.00				
GROUP 7	6.75				

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - ZONE 1

GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.
GROUP 4 - Mixers on trucks up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to and including 8 yds.)
GROUP 8 - Trucks - dump
GROUP 9 - Mississippi wagons & Koehring dumpsters & similar moving equipment over 8 yds.

TRUCK DRIVERS - ZONE 2

GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Truck & trailer; Dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters, tandem and similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Mississippi wagons, Koehring dumpsters, tandem and similar dirt moving equipment, over 8 yds.

TRUCK DRIVERS - ZONE 3

GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer
GROUP 5 - Mississippi wagons; floats; tractor trailers; rubber tired tractors and wobble wheels
GROUP 6 - Euclids, low-boys, Dempsey dumpsters, Koehring-dumps, five axle trucks, transit mix over three (3) yards, fuel truck
GROUP 7 - Fork lift

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AREA COVERED BY TRUCK DRIVERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$5.23				
ZONE 2	5.23				
ZONE 3	5.01				
ZONE 4	5.36				
ZONE 5	4.45				
ZONE 6	4.35				
ZONE 7	4.25				
GROUP 2					
ZONE 1	5.34				
ZONE 2	5.34				
ZONE 3	5.09				
ZONE 4	5.47				
ZONE 5	4.56				
ZONE 6	4.46				
ZONE 7	4.36				
GROUP 3					
ZONE 1	5.39				
ZONE 2	5.39				
ZONE 3	5.28				
ZONE 4	5.52				
ZONE 5	4.61				
ZONE 6	4.51				
ZONE 7	4.41				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 4					
ZONE 1	$5.45				
ZONE 2	5.45				
ZONE 3	5.45				
ZONE 4	5.58				
ZONE 5	4.67				
ZONE 6	4.57				
ZONE 7	4.47				
GROUP 5					
ZONE 1	5.61				
ZONE 2	5.61				
ZONE 3	5.60				
ZONE 4	5.74				
ZONE 5	4.83				
ZONE 6	4.73				
ZONE 7	4.63				

CLASSIFICATION DEFINITIONS

GROUP 1 - One ton and under; Warehouseman, material checker, receiving clerk, spotter and dumper
GROUP 2 - One and one-half (1½) tons to and including two (2) tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump and tandem axle water trucks, winch lift, transit mix, floats, pole trailers, four axle trailer and truck mechanic
GROUP 5 - Special equipment, euclids and five axle moving equipment

AREA COVERED BY TRUCK DRIVERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Pienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Maryland LOCATION: Baltimore City
DECISION NO.: MD75-3065 DATE: Date of Publications
Supersedes Decision No.: AR-2053, dated September 27, 1974 in 39 FR 34905
DESCRIPTION OF WORK: Highway Construction (excluding bridge construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Carpenters	$ 9.00	.65	.59		.05
Cement Masons	9.12	.45	.50		
Electricians	9.60	.60	.30		1%
Ironworkers:					
Structural & reinforcing	9.07	.70	1.35		.04
Fence erectors	8.72	.70	1.35		.04
Laborers	5.75	.275	.30		.05
Truck Drivers:					
Pickups	5.91	.65	.45	a+b	
Dumps	6.09	.65	.45	a+b	
Drop-frame, gooseneck, trailer driver	6.29	.65	.45	a+b	
Euclids & dumpsters	6.40	.65	.45	a+b	

FOOTNOTES:

a. 9-paid holidays: New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day and Employee's Birthday, providing employee has worked one day and was available for work during the holiday week.

b. Employees who has worked 100 days in the previous contract year and have 1 year of service, 1 week's paid vacation: 2 years of service, 2 weeks paid vacation; 10 years of service, 3 weeks paid vacation.

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POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
GROUP I	$ 7.97	.65	.50	a	.10
GROUP II	7.47	.65	.50	a	.10
GROUP III	6.97	.65	.50	a	.10
GROUP IV	5.97	.65	.50	a	.10
GROUP V					
a	8.37	.65	.50	a	.10
b	8.57	.65	.50	a	.10
c	8.77	.65	.50	a	.10
d	8.97	.65	.50	a	.10
e	9.22	.65	.50	a	.10

FOOTNOTE:

a. Paid Holidays, New Year's Day; Memorial; Independence Day; Labor Day; Thanksgiving Day and Christmas Day provided the employee works three days in the work week in which the holiday occurs.

POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION

Group I - Backfiller, backhoe, batching plants, cableway, Case type hoe (with a front end bucket over 1-½ yds.), concrete mixing plants, concrete paver, derrick, derrick boat, double concrete pump, dragline, elevating grader, excavating scoop (25 yds. and over), front end loader (1-3/4 yds and over), grader, gradall, hoist (2 active drums or more), pile driving machine, power crane, power shovel, repair mechanic, standard guage locomotive, trenching machine, tunnel mucking machine, twin engine scoop, welder, whirley rig.

Group II - Asphalt spreader, bulldozer, bull float, Case type how (with a front end bucket 1-½ yds. and under), concrete mixer (with a slip), concrete pump, concrete spreader, ditch-witch type trencher, excavating scoop (under 25 yds.), finishing machine, front end loader (under 1-3/4 yds.), grout pump, hi-lift, longitudinal float, narrow-guage locomotive, one drum hoist, power roller, screeding machine, stone crusher, stone spreader, tractor with attachments (2 or more provided both attachments are being used), subgrader, well-drill.

Group III - Compressors, conveyors, firemen, fueltruck, grease truck, light plants, mighty midget with compressor, space heaters, welding machines, wellpoint system.

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POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION (Cont'd)

Group IV - Oilers (all types)

Group VI - Long boom cranes, including jibs, and on piledriver machines with leads:

a. 130 Ft. to 169 Ft.
b. 170 Ft. to 209 Ft.
c. 210 Ft. to 249 Ft.
d. 250 Ft. to 299 Ft.
e. 300 Ft. and over

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NUMBER: MI75-2098
Supersedes Decision Number AR-3141 dated August 23, 1974 in 39 FR 30765
DESCRIPTION OF WORK: Highway, Bridge, Airport and Sewer Construction exclusive of Buildings.

COUNTIES: Statewide
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
ZONE 1 - MACOMB, MONROE, OAKLAND, ST. CLAIR, & WAYNE Counties; in LIVINGSTON County the Townships of Brighton, Deerfield, Genoa, Hartland, Osceola, & Tyrone; and in SANILAC County that part East of a line projected North and continuing the East Lapeer and West St. Clair County lines to the South Huron County line.	$9.9166	.60	9%	11%	.02
ZONE 2E - ARENAC, BAY, CLARE, CLINTON, GENESSEE, GLADWIN, GRATIOT, HURON, INGHAM, ISABELLA, IOSCO, JACKSON, LAPEER, LENAWEE, MIDLAND, OGEMAW, SAGINAW, SHIAWASSEE, TUSCOLA, & WASHTENAW Counties; the remainder of LIVINGSTON & SANILAC Counties; in EATON County, all but the Townships of Bellvue, Kalamo, Vermontville, & Walton; and in IONIA County, the Townships of Danby, Orange, Portland & Sevewa	8.83	.50	.40		.01
ZONE 2W - ALLEGAN, BARRY, BRANCH, CALHOUN, CASS, HILLSDALE, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OTTAWA, ST JOSEPH, & VAN BUREN Counties; the remainder of EATON & IONIA Counties; in BERRIEN County, all but the Townships of Chicaming, New Buffalo, & Three Oaks, and in BENZIE County, the Townships of Blaine, Colfax, Crystal, Lake Gillmore, Joyfield, & Weldon	8.70	.50	.40		.01
ZONE 3LP - ALCONA, ALPENA, ANTRIM, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, KALKASKA, LEELAUNAU, MISSAUKEE, MONTMORENCY, OSCEOLA, OSCADA, OTSEGO, PRESQUE ISLE, ROSCOMMON, & WEXFORD Cos. & the remainder of BENZIE County	8.59	.50	.40		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS (CONT'D)					
ZONE 3UP -ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MONOMINEE, ONTONAGON, & SCHOOLCRAFT Counties	$8.54	.50	.40		.01
ZONE 4 - The remainder of BERRIEN County	9.76	.50	.57		.05
CEMENT MASONS:					
ZONE 1 - GENESSEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW & WAYNE Counties	9.72	.40	.25		.02
ZONE 2 - ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, IONIA, JACKSON, KALAMAZOO, KENT, LAPEER, LENAWEE, MIDLAND, MONTCALM, MUSKEGON, OTTAWA, ST. CLAIR, ST. JOSEPH, SANILAC, SHIAWASSEE, TUSCOLA & VANBUREN Counties	9.37	.40	.25		.02
ZONE 3 - Remainder of State	9.30	.40	.25		.02
PAINTERS:					
Kent, Montcalm, Mecosta, and the West half of Ionia counties only					
Brush	$7.00	.25	.20		.005
Spray-Pressure Roller; Bridges over highways or railroads	7.25	.25	.20		.005
Steam Cleaning or Sandblasting; Bridge work over rivers or lakes	7.50	.25	.20		.005

DECISION NO. MI75-2098

LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1 - HURON, LAPEER, MACOMB, OAKLAND, ST. CLAIR, SANILAC, TUSCOLA, & WAYNE Counties; in INGHAM County the Townships of Leroy, Locke, Wheatfield, White Oak, & Williamson; in LENAWEE County the Townships of Clinton & Macon; in LIVINGSTON County all but the Townships of Tyrone, Cohoctah, Deerfield, & Unadilla; in MONROE County all but the Townships of Bedford, Erie, La Salle & Whiteford; and in the County of WASHTENAW all but the Townships of Lyndon, Manchester, Sharon and Sylvan					
Linemen & Technicians	$10.90	.85	3.4%		.25%
Cable Splicer & Helio Arc Welder	11.37	.85	3.4%		.25%
Comb. Equipment Op. & Groundman	8.80	.85	3.4%		.25%
Comb. Driver & Groundman	8.31	.85	3.4%		.25%
Groundman	7.67	.85	3.4%		.25%
ZONE 2 - Remainder of the State					
Linemen & Heavy Equipment Op.	8.75	.35	1%	a	½%
Cable Splicer	9.11	.35	1%	a	½%
Comb. Digger Op. - Tractor Op.					
1st Six Months	6.36	.35	1%	a	½%
Over Six Months	6.86	.35	1%	a	½%
Light Equipment Op. - Groundman; Distribution Line Truck Driver					
1st Six Months	5.54	.35	1%	a	½%
Over Six Months	6.03	.35	1%	a	½%
Combination Winch Truck Driver-Groundman					
1st Six Months	5.05	.35	1%	a	½%
Over Six Months	5.76	.35	1%	a	½%
Comb. Truck Driver-Groundman	4.88	.35	1%	a	½%

FOOTNOTES:

a. 7 paid holidays; New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, & Christmas Day.

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LABORERS

	ZONE 1	ZONE 2	ZONE 2A	ZONE 3	ZONE 3A
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
CLASS A	$8.08	$7.56	$7.31	$7.20	$7.05
CLASS B	7.86	7.33	7.08	6.90	6.75
CLASS B-1	7.73	7.42	7.17	7.18	7.03
CLASS B-2	7.54	7.23	6.98	7.00	6.85
CLASS C	7.65	7.17	6.92	6.85	6.70
CLASS D	7.54	7.01	6.76	6.65	6.50
CLASS E	7.48	6.95	6.70	6.55	6.40
CLASS F	7.45	6.87	6.62	6.50	6.35

FRINGE BENEFITS FOR ALL ZONES AND ALL CLASSIFICATIONS

$.40 Health & Welfare
.30 Pension
.55 Vacation and Holiday
.04 Apprentice Training

CLASSIFICATION DEFINITIONS

CLASS A - Line form setter for curb or pavement.
CLASS B - Pipe layers, oxygen gun.
CLASS B-1 - Asphalt Raker.
CLASS B-2 - Asphalt tamper and asphalt raker helper.
CLASS C - Tunnel miner (Highway work only), finishers tenders, guard rail builder, highway and median barrier installer, fence erector, bottom man, powder man, wagon drill and air track operators, curb and side rail setters' helper, diamond and core drills.
CLASS D - Mixer operator (less than 5 sacks), air or electric tool operator (jack hammer, etc.), spreader, boxman (asphalt, stone, gravel, etc.), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker and tunnel mucker (highway work only), concrete saw (under 40 h.p.), and dry pack machine.
CLASS E - Cement handler or dockman, topman, asphalt dust handler.
CLASS F - Asphalt shoveler or loader, asphalt plant misc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard man, guard rail builder's helper, highway and median barrier installer's helper, fence erector helper, dumper (wagon, truck, etc.), jetting labor, joint filling labor, misc. unskilled labor, powder monkey (helper), sprinkler labor, form setting labor, pavement reinforcing, handling and placing (e.g. wire mesh, steel mats, dowell bars, etc.), masons or bricklayer tender on manholes, headwalls, etc.

ZONE DEFINITIONS

ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw, & Wayne Counties.
ZONE 2 - Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clair, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskingum, St. Joseph, Saginaw, Sanilac, Shiawassee, Tuscola, & Van Buren.
ZONE 2A- Ionia, Kent, Montcalm, & Ottawa Counties.
ZONE 3 - Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet, Gladwin, Gogebic, Grand Traverse, Houghton, Iosco, Iron, Isabella, Kalkaska, Keweenaw, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason, Menominee, Missaukee, Montmorency, Newaygo, Oceana, Ogemaw, Ontonagon, Oscoda, Otsego, Presque Isle, Roscommon, Schoolcraft, and Wexford Counties.
ZONE 3A- Mecosta and Osceola Counties.

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App Tr
	ZONE 1	ZONE 2				
CLASS 1	$8.45	$8.37	.55	.75	10%	.05
CLASS 2	8.22	8.14	.55	.75	10%	.05
CLASS 3	7.77	7.69	.55	.75	10%	.05
CLASS 4	7.63	7.39	.55	.75	10%	.05

CLASSIFICATION DEFINITIONS

CLASS 1 - Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bag or more), elevating graders, pile driver, roller (asphalt), blade grader, trenching mach.(ladder or wheel), auto-grader, slip form paver, self-propelled or tractor drawn scraper, conveyor loader (euclid type), endloader (1 Yd. & over), bulldozer, hoisting eng., tractor, finishing (asphalt), mechanic, pump (6" discharge or over, gas, diesel powered or generator 300 amp or more), shouldering or gravel dist. Mach. (self-propelled), backhoe (over 3/8 Yd. bucket), side boom tractor (type D-4 or larger), tube finisher (slip form paving), gradeall & similar Mache., self-propelled asphalt planer, concrete batch plant, asphalt slurry Mach., self-propelled asphalt paver, concrete paver 5" and over.

CLASS 2 - Bumper (Wayne type & similar equip.), screening plant, washing plant, crusher, backhoe (3/8 Yd. bucket or less), side boom tractor (smaller than D-4 or equivalent.

CLASS 3 - Air compressor (600 cu ft per min or more), air compressor (2 or more less than 600 cfm), wagon drill, concrete breaker, farm tractor W/attachments.

CLASS 4 - Oiler, fireman, Mechanic helper, trencher (service), flexplanes, cleft-punne, graders self propelled fine grade or form (concrete), concrete finishing Mach., boom or winch hoist truck, endloader under 1 yd. cap., roller (other than asphalt), saring equipment (self-propelled), concrete saw 40 HP up, power bin, asphalt plant drier, vibratory compaction equip., power driver guard post driver, mulching equipment, stump remover, boiler firemen, concrete pump under 3", self propelled mesh installer, farm type tractor.

ZONE DEFINITIONS

ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw, & Wayne Counties.

ZONE 2 - Remainder of State

DECISION NO. MI75-2098

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App Tr.
	Zone 1*	Zone 2**				
SIGN INSTALLERS:						
Class A: (performs all [illegible] all tools and equipment required to construct and set concrete forms required in the installation of highway and street signs)	$ 7.72	$ 7.13	19.00a	19.50a	.15	
Class B: (performs all miscellaneous labor, uses all hand and power tools and operates all other equipment, mobile or otherwise, required for the complete installtion of highway and street signs)	7.47	6.88	19.00a	19.50a	.15	

FOOTNOTE:

a. per week, per employee

* Zone 1: Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne

** Zone 2: Remainder of State

DECISION NO. MI75-2098

TRUCK DRIVERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr
	ZONE 1	ZONE 2				
CLASS 1	$8.63	$8.53	19.00a	19.50a	.15	
CLASS 2	8.73	8.63	19.00a	19.50a	.15	
CLASS 3	8.88	8.78	19.00a	19.50a	.15	

FOOTNOTES:
a. Per week per employee.

CLASSIFICATION DEFINITIONS

CLASS 1 - Truck drivers
CLASS 2 - Dump trucks of 8 cubic yard capacity or over including tandem axle trucks, tandem axle water trucks, transit mix and semis.
CLASS 3 - Euclid type equipment, double bottoms and low boys for hauling heavy equipment.

ZONE DEFINITIONS

ZONE 1 - Genesee, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw, and Wayne Counties.
ZONE 2 - Remainder of State

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTY: Hillsboro
DECISION NO: NH75-2096 DATE: Date of Publication
Supersedeas Decision No. AR-3142, dated September 27, 1974 in 39 FR 35021
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asbestos workers	$ 9.26	.60	.65		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, and tile setters, Hillsboro, Antrim, Hancock, N. Branch, Bennington, Hillsboro Upper and Lower Villages	7.70	.45	.35		.01
Remainder of County	7.20	.45	.35		.01
Carpenters:					
Pelham:					
Carpenters & soft floor layers	10.00	.60	.65		.07
Millwrights	9.45	.60	.50		.07
Remainder of County:					
Carpenters & soft floor layers	6.89	.35	.30		.01
Piledrivermen, wharf, dock builders, and millwrights	7.74	.35	.30		.01
Electricians:					
Pelham	8.92	.25	1%+.20		.02
Remainder of County	8.80	.25	1%		.03
Remainder of County, Residential	4.85	.25	1%		.01
Elevator constructors	9.125	.345	.23	2%+a+b	.015
Elevator constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator constructors' helpers (prob.)	4.56				
Glaziers	6.92	.35	.46		.02
Ironworkers:					
Structural, ornamental & reinforcing	7.95	.50	.90		.02
Laborers, Building:					
Common laborers	5.91	.50	.45		.10
Plasterers tenders	6.06	.50	.45		.10
Drillers, pavement breakers, jackhammer operators, & Chipping gun operator	6.31	.50	.45		.10
All other pneumatic tool operator on boiler and stack work	6.81	.50	.45		.10
Boiler and stack work	6.81	.50	.45		.10
Laborers, Heavy & Highway:					
Laborers & pipelayers	4.75	.40	.40		.05
Pneumatic tool ops., drillers, pavement breakers, electric chipping hammers	5.00	.40	.40		.05
Blasters & powdermen	5.25	.40	.40		.05

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Building, Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Lead burners	$ 8.75	.40	.40		.05
Line Construction:					
Linemen	7.07	.30	1%	d	
Equipment operator	6.92	.30	1%	d	
Groundman	4.71	.30	1%	d	
Driver groundman	4.91	.30	1%	d	
Marble setters helpers	5.05	.15	.10		
Painters:					
Brush	4.70	.175			
Steel, open structural and spray	5.95	.175			
Steel, enclosed over 25'	5.80	.175			
Steeplejack	6.80	.175			
Plumbers and steamfitters:					
Hudson and Pelham	9.17	.50	.40		.02
Remainder of County	8.35	.43	.35		.02
Roofers:					
Composition	5.90				
Helpers	5.40				
Sheet metal workers	8.42	.30	.30		.02
Sprinkler fitters	8.55	.50	.70		.08
Terrazzo workers' helpers	7.40	.20	.10		
Tile setters' helpers	7.94	.40	.25		
Welders-receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pad credit.
b. Holidays: A through F.
c. Holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following th holiday.
d. Holidays: B through F provided the employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$8.45	.45	.60	a	.05	
CLASS 2	8.20	.45	.60	a	.05	
CLASS 3	8.05	.45	.60	a	.05	
CLASS 4	7.575	.45	.60	a	.05	
CLASS 5	7.55	.45	.60	a	.05	
CLASS 6	7.05	.45	.60	a	.05	
CLASS 7	7.20	.45	.60	a	.05	
CLASS 8	9.45	.45	.60	a	.05	
CLASS 9	8.95	.45	.60	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Veterans Day, Washington's Birthday and Columbus Day.

CLASSIFICATIONS:

CLASS 1--Shovel, crane, dragline, derrick, backhoe, elevator with Chicago boom, gradall, elevating grader, front end loader 6 yds. and over, cherry picker, pile driving rigs, concrete road pavers, all three drum hoisting and trenching machines.

CLASS 2--Rotary drill with mounted compressor, compressor house (3-6 compressors), rock and earth boring machines excluding McCarthy and similar drills, graders, 4 yds. and over front end loader, two drum hoists, high fork lifts with capacity of 15' & over, scrapers, sonic hammer, vibratory hammer.

CLASS 3--Bulldozers, push cats, scrapers (tractor drawn), asphalt paver, front end loader 3/4 yds. to 4 yds., well driller, mechanics, pumpcrete machines, concrete pumps and similar type pumps, engineer or firemen on high pressure boiler (on job), self loading batch plant, well point operators including installing, engineer-in-charge of powered grease truck, all automatic elevators permanent or temporary operated manually or by remote controls.

CLASS 4--Single drum hoist, self-powered roller, self-propelled compactors, power pavement breakers, concrete pavement finishing machines, two bag mixers with skip, front end loaders under 3/4 yds. McCarthy and similar drills, batch plant not self loading, bulk cement plants, self-propelled material spreaders, A-frame trucks, fork lifts up to 15'.

CLASS 5--Compressor 315 cubic feet and over, (one or two), pumps (4 inches and over-total discharge) when total discharge is over 12 inches, classification 3 will be paid, tractor (without blade or bucket) drawing roller compactors or other machines.

CLASS 6--Compressors(up to 315 cubic feet) small mixers, pumps (up to 4 inches), power heaters, welding machines (when 3 or more heaters or welding machines are used on one job, classification 4 rate will be paid), conveyor, oiler, including helpers on grease trucks and grease trucks with hand greasing equipment.

CLASS 7--Oilers on truck cranes and gradalls.

CLASS 8--Cranes with boom lengths of 200 feet or more.

CLASS 9--Crane with boom length of 150 feet or more.

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POWER EQUIPMENT OPERATORS
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$8.30	.45	.60	a	.05	
CLASS 2	8.10	.45	.60	a	.05	
CLASS 3	7.90	.45	.60	a	.05	
CLASS 4	7.35	.45	.60	a	.05	
CLASS 5	7.02	.45	.60	a	.05	
CLASS 6	6.50	.45	.60	a	.05	
CLASS 7	5.85	.45	.60	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Veterans' Day; Columbus Day.

CLASSIFICATIONS:

CLASS 1--Shovels, Crawler & Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Gradall, Pileodrivers, Concrete Pavers, Engineers on site processing plant, Dragline, Clamshell, Cableways.

CLASS 2--Rotary drill (with mounted compressor), Compressor house (3 to 6 compressors) Rock and earth boring machine (excluding McCarthy and similar drills), Graders, Front end loader (4 yds. or over).

CLASS 3--Bulldozer, Push Cats, Scraper (Self propelled or tractor drawn), Self-powered Asphalt paver, (Front end loader 3/4 to 4 yds), Mechanics, Well driller, Pumpcrete machine, Engineer or Fireman on high pressure boiler (on job) Self-loading Batch plant (on job), Well Point Operators.

CLASS 4--Hoists, Conveyors, Self-powered rollers and Compactors, Self-propelled Material spreader, Self-powered concrete finishing machine, Mixers (2 bag with skip), front end loader (under 3/4 yd.), McCarthy and similar drills, Batch plant (not a self-loading), Bulk cement plant.

CLASS 5--Compressor (315 C.F. or over-one or two), Pump 4" or over, Tractor without blades, Drawing sheeps-foot, rubber tired roller or other type compactor including machines for pulverizing and aerating soil.

CLASS 6--Compressor (up to 315 C.F.), Small mixers with skip, Oiler, Pumps up to 4", Grease truck, Power heaters, Welding machines (when 3 or more welding machines Class 4 rate applies), A-Frame Trucks, Forklifts, (where grease truck contains powered grease equipment, engineer in charge shall be paid Class 3 rate)

CLASS 7--Crane with boom length of 200 feet or more including jib.

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POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.085	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.695	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTY: Merrimack
DECISION NO.: NH75-2097 DATE: Date of Publication
Superseded Decision NO. AR-3143, dated September 27, 1974 in 39 FR 35024
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy, highway and Marine Construction.

7-New Hampshire 1-2-3-C 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Asbestos workers	$ 9.66	.65	.80		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, & tile setters	7.45	.45	.35		.01
Carpenters	6.89	.35	.30		.01
Electricians:					
Hooksett:					
Electricians	8.80	.25	1%		.03
Remainder of County:					
Electricians	7.90	.40	1%		.02
Elevator constructors	9.125	.345	.23	2%+a+b	.015
Elevator constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator constructors' helpers (Prob.)	4.56				
Glaziers	6.92	.35	.46		.02
Ironworkers:					
Structural, ornamental & reinforcing	8.40	.55	.90		.02
Laborers:					
Newbury, Sutton, Canterbury, Webster and Pittsfield to County line & all areas South thereof:					
Building:					
Laborers	5.91	.50	.45		.10
Plasterers' tenders	6.06	.50	.45		.10
Jackhammer, pavement breaker drillers & chipping gun operator	6.31	.50	.45		.10
All other pneumatic tool operator on boiler and stack work	6.81	.50	.45		.10
Boiler & stack work	6.41	.50	.45		.10
HEAVY & HIGHWAY:					
Laborers & pipelayers	4.75	.40	.40		.05
Pneumatic tool operators, drillers, concrete vibrators & electric chipping machines	5.00	.40	.40		.05
Blasterers & powdermen	5.25	.40	.40		.05

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7-New Hampshire 1-2-3-C 2 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (LABORERS CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Andover, Danbury, Franklin Hill, New London, Northfield, Salisbury, Tilton and Wilmot:					
Building, Heavy and Highway:					
Laborers	5.91	50	.45		.10
Pneumatic tool operator, drillers, and pavement breaker	6.31	.50	.45		.10
Blasters & powdermen	6.41	.50	.45		.10
Plasterers' tenders	6.06	.50	.45		.10
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	7.07	.30	1%	d	
Equipment operator	6.92	.30	1%	d	
Groundman	4.71	.30	1%	d	
Drivers Groundman	4.91	.30	1%	d	
Painters:					
Brush	4.70	.175			
Open structural steel work to 25' & spray	5.95	.175			
Steel, enclosed, over 25'	5.80	.175			
Steeplejack	6.80	.175			
Plumbers and steamfitters	8.60	.43	.35		.02
Piledrivermen and Millwrights	7.74	.35	.30		.01
Roofers	5.90				
Roofers' helpers	5.40				
Sheet metal workers	8.42	.30	.30		.02
Soft floor alyers	6.56	.25	.20		.01
Sprinkler fitters	8.55	.50	.70		.08
Welders - receive rate prescribed for craft performing operaton to which welding is indicental.					

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 1% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F

c. Holidays: A through F; Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday

d. Holidays: B through F, provided the employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1	$8.45	.45	.60	a	.05	
CLASS 2	8.20	.45	.60	a	.05	
CLASS 3	8.00	.45	.60	a	.05	
CLASS 4	7.575	.45	.60	a	.05	
CLASS 5	7.55	.45	.60	a	.05	
CLASS 6	7.00	.45	.60	a	.05	
CLASS 7	7.20	.45	.60	a	.05	
CLASS 8	9.45	.45	.60	a	.05	
CLASS 9	8.95	.45	.60	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Veterans Day, Washington's Birthday and Columbus Day.

CLASSIFICATIONS:

CLASS 1--Shovel, crane, dragline, derrick, backhoe, elevator with Chicago boom, gradall, elevating grader, front end loader 6 yds. and over, cherry picker, pile driving rigs, concrete road pavers, all three drum hoisting and trenching machines.

CLASS 2--Rotary drill with mounted compressor, compressor house (3-6 compressors), rock and earth boring machines excluding McCarthy and similar drills, graders, 4 yds. and over front end loader, two drum hoists, high fork lifts with capacity of 15' & over, scrapers, sonic hammer, vibratory hammer.

CLASS 3--Bulldozers, push cats, scrapers (tractor drawn), asphalt paver, front end loader 3/4 yds. to 4 yds., well driller, mechanics, pumpcrete machines, concrete pumps and similar type pumps, engineer or firemen on high pressure boiler (on job), self loading batch plant, well point operators including installing, engineer-in-charge of powered grease truck, all automatic elevators permanent or temporary operated manually or by remote controls.

CLASS 4--Single drum hoist, self-powered roller, self-propelled compactors, power pavement breakers, concrete pavement finishing machines, two bag mixers with skip, front end loaders under 3/4 yds. McCarthy and similar drills, batch plant not self loading, bulk cement plants, self-propelled material spreaders, A-frame trucks, fork lifts up to 15'.

CLASS 5--Compressor 315 cubic feet and over, (one or two), pumps (4 inches and over-total discharge) when total discharge is over 12 inches, classification 3 will be paid, tractor (without blade or bucket) drawing roller compactors or other machines.

CLASS 6--Compressors(up to 315 cubic feet) small mixers, pumps (up to 4 inches), power heaters, welding machines (when 3 or more heaters or welding machines are used on one job, classification 4 rate will be paid), conveyor, oiler, including helpers on grease trucks and grease trucks with hand greasing equipment.

CLASS 7--Oilers on truck cranes and gradalls.

CLASS 8--Cranes with boom lengths of 200 feet or more.

CLASS 9--Crane with boom length of 150 feet or more.

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POWER EQUIPMENT OPERATORS
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS 1	$8.[illegible]	.45	.60	a	.05	
CLASS 2	8.10	.45	.60	a	.05	
CLASS 3	7.90	.45	.60	a	.05	
CLASS 4	7.35	.45	.60	a	.05	
CLASS 5	7.075	.45	.60	a	.05	
CLASS 6	5.90	.45	.60	a	.05	
CLASS 7	[illegible].85	.45	.60	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Veterans' Day; Columbus Day

CLASSIFICATIONS:
CLASS 1--Shovels, Crawler & Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Gradall, Pile drivers, Concrete Pavers, Engineers on site processing plant, Dragline, Clamshell, Cableways.
CLASS 2--Rotary drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and earth boring machine (excluding McCarthy and similar drills), Graders, Front end loader (4 yds. or over).
CLASS 3--Bulldozer, Dual Cats, Scraper (Self propelled or tractor drawn), Self-powered asphalt paver, (front end loader 3/4 to 4 yds), Mechanics, Well driller, Pumpcrete machine, Engineer or Fireman on high pressure boiler (on job) Self-loading Batch plant (on job), Well Point Operators.
CLASS 4--Hoists, Conveyors, Self-powered rollers and Compactors, Self-propelled Material spreader, Self-powered concrete finishing machine, Mixers (2 bag with skip), front end loader (under 3/4 yd.), McCarthy and similar drills, Batch plant (not a self-loading), Bulk cement plant.
CLASS 5--Compressor (316 C.F.M. or over-one or two), Pump 4" or over, Tractor without blades, Drawing sheep-foot, rubber tired roller or other type compactor including machines for pulverizing and aerating soil.
CLASS 6--Compressor (up to 315 C.F.), Small mixers with skip, Oiler, Pumps up to 4", Grease truck, Power heaters, Welding machines (when 3 or more welding machines Class 4 rate applies), A-Frame Trucks, Forklifts, (where grease trucks contains powered grease equipment, engineer in charge shall be paid Class 3 rate)
CLASS 7--Crane with boom length of 200 feet or more including jib.

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POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 210' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr	Other
CLASS 1	4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works the week in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low boys.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTY: Rockingham
LECISION NO.: NH75-2098 DATE: Date of Publication
Supersedead Decision No. AR-3144 dated September 27, 1974 in 39 FR 35024
DESCRIPTION OF WORK: Building (including Residential) Heavy, Highway and Marine Construction

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asbestos workers	$ 9.66	.65	.80		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble masons, plasterers, stonemasons, tile setters & terrazzo workers	7.45	.45	.35		.01
Carpenters:					
Salem:					
Carpenters & soft floor layers:					
Work over $1,500,000	9.80	.60	.65		.02
From $1,000,000-$1.5 million	9.30	.60	.65		.02
From $500,000- $1,000,000	8.81	.60	.65		.02
From $200,000- $500,000	7.83	.60	.65		.02
Up to $200,000	7.33	.60	.65		.02
Millwrights	9.13	.50	.50		.03
Atkinson, Auburn, Candia, Chester, Danville, Deerfield, Derry, Fremont, Hampstead, Londonderry, Newton, Plaistow, Raymond and Windham:					
Carpenters	6.89	.35	.30		.01
Piledrivermen, wharf and dock builders, millwrights	7.74	.35	.30		.01
Remainder of County:					
Carpenters & soft floor layers	6.66	.35	.30		.01
Piledrivermen, wharf & dock builders & millwrights	7.51	.35	.30		.01
Electricians:					
Twps. of Exeter, Greenland, Hampton, Hampton Falls, Portsmouth, Newington, Newmarket, Northwood, Nottingham, Rye, Seabrook, and S. New Market (work to 5 mi.)	8.95	.50	1%+.10		.02
Over 5 mi.	9.55	.50	1%+.10		.02
Kingston, Kensington, Sandown, Danville, E. Kingston, Hampstead, Plaistow, Westville, Atkinson, N. Salem & Salem	9.32	.25	1%+.20		.02
Remainder of County	8.80	.25	1%		.03
Elevator Constructors	9.125	.345	.23	2%+a+b	.015
Elevator Constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator Constructors' helpers (Prob.)	4.56				
Glaziers	6.92	.35	.46		.02
Ironworkers, structural, ornamental and reinforcing	8.40	.55	.90		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Laborers, Building:					
Auburn, Candia, Chester, Danville, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping Windham, and Derrfield:					
Laborers	5.91	.50	.45		.10
Plasterers tenders	6.06	.50	.45		.10
Drillers, pavement breakers, jackhammer ops., and Chipping gun ops.	6.31	.50	.45		.10
All other pneumatic tool operators on boiler & stack work	6.81	.50	.45		.10
Boiler and stack work	6.41	.50	.45		.10
Laborers: Heavy & Highway					
Auburn, Candia, Chester, Danville, Deerfield, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping & Windham:					
Laborers & Pipelayers	5.91	.50	.45		.10
Pneumatic tool op., drillers concrete vibrators, and pneumatic breakers	6.31	.50	.45		.10
Blasters & powdermen	6.41	.50	.45		.10
Salem, Heavy and Highway	7.00	.50	.45		.10
Salem, Rockingham Park, Building & Demolition	7.00	.50	.45		.05
Remainder of County:					
Building, heavy & highway	5.91	.50	.45		.10
Pneumatic tool operator, drillers pavement breakers	6.31	.50	.45		.10
Blasters & powdermen	6.31	.50	.45		.10
Plasters' tenders	6.06	.50	.45		.10
Lathers	9.25	.45	.55		.01
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	7.07	.30	1%	d	
Equipment operator	6.92	.30	1%	d	
Groundman	4.71	.30	1%	d	
Driver Groundman	4.91	.30	1%	d	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
Painters:					
Atkinson, Brentwood, Danville, E. Kingston, Epping, Exeter, Fremont, Greenland, Hampstead, Hampton Falls, Kensington, Hampton, Kingston, New Castle, Newfields, Newington, New Market, Newton,, N. Hampton, Nottingham, Plaistow, Portsmouth, Rye, Sandown, Seabrook, S. Hampton, Stratham & Northwood:					
Brush, roller 9 inch	6.10		.25		
Spray & tender	7.10		.25		
Structural steel	6.70		.25		
Structural steel 45' or more	7.70		.25		
Taping & Paperhanging	6.35		.25		
Salem:					
Brush	8.76	.62	.60		.04
Structural	10.88	.62	.60		.04
Townships of Northwood, Deerfield, Candia, Raymond, Auburn, Chester Londonderry, Derry & Windham:					
Brush	4.70	.175			
Open structural steel, work to 25'	5.95	.175			
Enclosed Steel, over 25'	5.[illegible]0	.175			
Plumbers and Steamfitters:					
Plaistow, Atkinson, Danville, Hampstead, and Kingston	8.97	.45	.40		.05
Salem and Windham	8.49	.43	.35		.05
Remainder of County	8.60	.43	.35		.02
Roofers	5.90				
Roofers' helpers	5.40				
Sheet metal workers	8.42	.30	.30		.02
Sprinkler fitters	8.55	.50	.70		.03
Welders - receive rate prescribed for which craft performining operation to which welding is incidental.					

DECISION NO NH75-2098

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months of 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; plus Washington's Birthday, Christmas Eve and Good Friday (providing employee has worked at least 14 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: B through F, provided the employee has been employed 5 working days prior to the holiday and provided the employee works the day immediately preceding and following the holiday.

e. $.25 contribution to annuity fund.

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N.H. 3-PEO- 0

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$9.11	.55	.60	a		
CLASS 2	8.99	.55	.60	a		
CLASS 3	8.36	.55	.60	a		
CLASS 4	7.67	.55	.60	a		
CLASS 5	7.18	.55	.60	a		
CLASS 6	6.80	.55	.60	a		

Boom lengths including jib: over 150' add $.35; over 185' add $.70; over 210' add $1.00; over 250' add $1.50; over 295' add $2.00.

FOOTNOTE: a. 10 paid holidays; New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Fast Day, Columbus Day, and Armistice Day.

CLASSIFICATIONS:

CLASS 1--Shovels, cranes, truck cranes, cherry pickers, dragline, trench hoe, backhoe, 3 drum machine, derricks, pile driver, elevator tower, hoist, gradall, shovel dozer (except when pushing), front end loader (except when pushing), fork lift, auger, boring machine, rotary drill, post hole hammer, post hole digger, pumpcrete machine.

CLASS 2--Sonic or vibratory hammer, grader, scraper more than 21 yds. struck, tandem scraper, conc. pump, bulldozer, scraper 21 yds. struck or less, portable steam boiler, portable steam generator, roller, spreader, tamper, asphalt paver, Mechanics, Maintenance.

CLASS 3--Assistant engineers (firemen).

CLASS 4--Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, conc. vibrator, lighting plant, heater (power driven 1-5), wellpoint system(operating & installing), syphons-pulsometers, conc. mixers, valves controlling permanent plant air or steam, conveyor, Jackson type tamper, single diaphragm pump.

CLASS 5--Oilers on truck cranes & gradalls.

CLASS 6--Oilers (other than truck cranes & gradalls.

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N.H. 5-PEO-4-F

HEAVY AND HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$8.30	.75	.60	a		
CLASS 2	8.75	.75	.60	a		
CLASS 3	8.18	.75	.60	a		
CLASS 4	7.195	.75	.60	a		
CLASS 5	7.72	.75	.60	a		
CLASS 6	6.52	.75	.60	a		
CLASS 7	6.57	.75	.60	a		

Boom length including jib: over 150'-additional $.35 per hour; over 185'-additional $.70 per hour; over 210'-additional $1.00 per hour; over 250'-additional $1.50 per hour; over 295'-additional $2.00 per hour.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; Fast Day.

CLASSIFICATIONS:

CLASS 1--Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist, pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, elevating graders, shovel dozers, (when used for digging or loading), front end loaders(when used for digging or loading), mucking machines (when used as in shafts and tunnels), shaft hoists, steam engineers, backhoes, gradalls and cableways.

CLASS 2--Master Mechanics.

CLASS 3--Graders, scrapers, more than 21 yds., struck and tandem scrapers, bulldozers, scrapers, 21 yds., struck or less, grout pumps, portable steam boilers, rollers, spreaders, asphalt pavers, locomotive and tampers, self-propelled or tractor-drawn, Mechanics, maintenance.

CLASS 4--Pumps (s) (1-3 grouped), compressors welding machine(s) (1-3 grouped) generators, lighting plants, heaters (power driven (1-5), syphons, pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, well point systems (operating and installing).

CLASS 5--Assistant Engineers (Fireman).

CLASS 6--Oilers (other than truck cranes and gradalls).

CLASS 7--Oilers on truck cranes and gradalls.

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POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1	$4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

SUPERSEDEAS DECISION

STATE: New Hampshire COUNTY: Strafford
DECISION NO.: NH75-2099 DATE: Date of Publication
Supersedeas Decision NO. AR-3145, dated September 21, 1974 in 39 FR 35031
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy, highway, and Marine Construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.66	.65	.80		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers and tile setters	7.45	.45	.35		.01
Carpenters and soft floor layers	6.89	.35	.30		.01
Electricitan to 1½ million	8.55	.50	1%+.10		.02
Over 1½ million	9.55	.50	1%+.10		.02
Elevator constructors	9.125	.345	.23	2%+a+b	.015
Elevator constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator constructors' helpers (prob.)	4.56				
Galziers	6.92	.35	.46		.02
Ironworkers:					
Structural, ornamental & reinforcing	8.40	.55	.90		.02
Laborers:					
Laborers	5.91	.50	.45		.10
Plasterers tenders	6.06	.50	.45		.10
Pneumatic tool op., drillers, pavement breakers	6.31	.50	.45		.10
Blasters and powdermen	6.41	.50	.45		.10
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	7.07	.30	1%	d	
Equipment operator	6.92	.30	1%	d	
Groundman	4.71	.30	1%	d	
Driver groundman	4.91	.30	1%	d	
Painters:					
Brush	6.10		.25		
Rollers, 9 inches	6.10		.25		
Spray and tender	7.10		.25		
Structural steel	6.70		.25		
Structural steel (45 ft. or more)	7.70		.25		
Taping & Paperhanging	6.35		.25		
Piledrivermen, wharf, dock builders and millwrights	7.74	.35	.30		.01
Plumbers and Steam fitters	8.60	.43	.35		.02
Roofers	5.90				
Roofers' Helpers	5.40				
Sheet Metal workers	8.14	.31	.32		.02
Sprinkler fitters	8.55	.50	.70		.08

DECISION NO. NH75-2099

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 1% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holiday; B through F provided employee has been employed 5 working days prior to the holiday and provided employee works the scheduled work days immediately preceding and following the holidays.

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N.H. 3-PEO- 0

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$ 9.11	.55	.60	a		
CLASS 2	8.99	.55	.60	a		
CLASS 3	8.36	.55	.60	a		
CLASS 4	7.67	.55	.60	a		
CLASS 5	7.18	.55	.60	a		
CLASS 6	6.80	.55	.60	a		

Boom lengths including jib: over 150' add $.35; over 185' add $.70; over 210' add $1.00; over 250' add $1.50; over 295' add $2.00.

FOOTNOTE: a. 10 paid holidays; New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Fast Day, Columbus Day, and Armistice Day.

CLASSIFICATIONS:

CLASS 1--Shovels, cranes, truck cranes, cherry pickers, dragline, trench hoe, backhoe, 3 drum machine, derricks, pile driver, elevator tower, hoist, gradall, shovel dozer (except when pushing), front end loader (except when pushing), fork lift, auger, boring machine, rotary drill, post hole hammer, post hole digger, pumpcrete machine.

CLASS 2--Sonic or vibratory hammer, grader, scraper more than 21 yds. struck, tandem scraper, conc. pump, bulldozer, scraper 21 yds. struck or less, portable steam boiler, portable steam generator, roller, spreader, tamper, asphalt paver, Mechanics, Maintenance.

CLASS 3--Assistant engineers (firemen).

CLASS 4--Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, conc. vibrator, lighting plant, heater (power driven 1-5), wellpoint system(operating & installing), syphons-pulsometers, conc. mixers, valves controlling permanent plant air or steam, conveyor, Jackson type tamper, single diaphragm pump.

CLASS 5--Oilers on truck cranes & gradalls.

CLASS 6--Oilers (other than truck cranes & gradalls.

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N.H.-4-PEO-2-3-T

HEAVY AND HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$8.30	.75	.60	a		
CLASS 2	8.75	.75	.60	a		
CLASS 3	8.18	.75	.60	a		
CLASS 4	7.195	.75	.60	a		
CLASS 5	7.72	.75	.60	a		
CLASS 6	6.52	.75	.60	a		
CLASS 7	6.57	.75	.60	a		

Boom length including jib: over 150'-additional $.35 per hour; over 185'-additional $.70 per hour; over 210'-additional $1.00 per hour; over 250'-additional $1.50 per hour; over 295'-additional $2.00 per hour.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; Fast Day.

CLASSIFICATIONS:

CLASS 1--Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist, pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, elevating graders, shovel dozers, (when used for digging or loading), front end loaders(when used for digging or loading), mucking machines (when used as in shafts and tunnels), shaft hoists, steam engineers, backhoes, gradalls and cableways.

CLASS 2--Master Mechanics.

CLASS 3--Graders, scrapers, more than 21 yds., struck and tandem scrapers, bulldozers, scrapers, 21 yds., struck or less, grout pumps, portable steam boilers, rollers, spreaders, asphalt pavers, locomotive and tampers, self-propelled or tractor-drawn, Mechanics, maintenance.

CLASS 4--Pumps (s) (1-3 grouped), compressors welding machine(s) (1-3 grouped) generators, lighting plants, heaters (power driven (1-5), syphons, pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, well point systems (operating and installing).

CLASS 5--Assistant Engineers (Firemen).

CLASS 6--Oilers (other than truck cranes and gradalls).

CLASS 7--Oilers on truck cranes and gradalls.

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POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

SUPERSEDEAS DECISION

STATE: Pennsylvania
COUNTY: Allegheny
DECISION NO.: PA-75-3070
DATE: Date of Publication
Supersedes Decision No. AQ-2049 dated February 8, 1974, in 39 FR 5043.
DESCRIPTION OF WORK: Residential construction consisting of single family homeas and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$ 7.13				
Carpenters	7.21				
Cement Masons	6.85				
Drywall Taper/Finishers	9.05	.50	.20		.02
Electricians	7.99				
Laborers	4.58				
Painters	5.50				
Plasterers	6.00				
Plumbers	9.405	.60	.20		.12
Roofers	9.41	.57	1.30		.06
Sheet Metal Workers	8.83	.65	.85		.02
Soft Floor Layers	5.35				
Tile Setters	5.87				
Truck Drivers	4.22				
Power Equipment Operators:					
Backhoe	5.91				
Hi-Lift	5.48				

SUPERSEDEAS DECISION

STATE: Tennessee COUNTIES: Carter, Sullivan & Washington
DECISION: TN75-1068 DATE: Date of Publication
Supersedes Decisions No: AM-8623 dated June 16, 1972 in 37 FR-12013, AP-100 dated July 7, 1972 in 37 FR-13419 and AP-104 dated July 14, 1972 in 37 FR-13915.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asbestos workers	7.50	.30	.20		.01
Bricklayers	7.15				
Carpenters	5.00				
Cement masons	7.15				
Electricians	6.70	.30	1%		½ of 1%
Ironworkers	7.61	.40	.30		.02
Laborers:					
Laborers, unskilled	2.75				
Mason tenders	2.75				
Mortar mixers	2.75				
Pipelayers	4.00				
Lathers	4.50				
Painters, brush	7.10		.30		.03
Plumbers	5.775				
Roofers	5.40				
Sheet metal workers	4.40				
Truck drivers	3.25				
Power Equipment Operators:					
Air compressor	4.92	.25	.20		.02
Backhoe	6.89	.25	.20		.02
Bulldozers	6.89	.25	.20		.02
Cranes	6.89	.25	.20		.02
Drill operator	6.89	.25	.20		.02
Fork lift operator	3.30				
Front end loader	6.89	.25	.20		.02
Grader, blade	3.25				
Grader, motor	3.75				
Mechanic	6.89	.25	.20		.02
Oiler, driver	5.36	.25	.20		.02
Shovels	4.00				
Welding machine	4.92	.25	.20		.02

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: TN75-1070 DATE: Date of Publication
Supersedes Decision No.: TN75-1058 dated June 13, 1975, in 40 FR-25404
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy, Water, Sewer and Utility Construction

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	9.10	.35	.50		.05
Boilermakers	7.50	.40	.90		.02
Bricklayers; Stonemasons	9.85	.43	.20		.05
Carpenters; Piledrivermen; Soft floor layers	8.80	.30	.20		.04
Cement masons:					
Cement masons	8.65	.30	.45		.10
Cement masons machine operator	9.90	.30	.45		.10
Electricians:					
Electricians; Linemen	8.68	.35	1%+.40		.5%
Cable splicers	8.78	.35	1%+.40		.5%
Elevator constructors	8.29	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	8.50	.35	.20		
Ironworkers	7.70	.30	.35		.125
Lathers	8.80	.25			.01
Leadburners	7.80	.30		a	.01
Marble setters; Terrazzo workers; Tile setters	7.25	.35	.20		.05
Millwrights	9.075	.36			.06
Painters:					
Brush	8.10	.30	.30		.05
Sandblasting; Spray Steel	8.35	.30	.30		.05
Plasterers	9.00				.01
Plumbers	9.57	.30	.15		
Roofers:					
Composition	7.90		.25		.03
Slate, Tile asbestos & precast tile	8.15		.25		.03
Sheet metal workers	8.40	.50	.25	.55	.02
Sprinkler fitters	8.75	.50	.70		.08
Steamfitters, air conditioning mechanics and pipefitters	9.42	.30	.30		
Truck drivers:					
Up to 5 tons	6.10		d		
5 tons & over incl. special equipment	6.15		d		
Welders; riggers; & riveters receive rate prescribed for craft performing operation to which welding is incidental.					

TN75-1070 (Cont'd)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 9 paid holidays: A through F. plus Washington's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
d. Employer contribution of $4.00 per week.

TN75-1070 (Cont'd)

BUILDING CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	5.55	.20	.20		.05
GROUP B	5.65	.20	.20		.05
GROUP C	5.70	.20	.20		.05
GROUP D	5.90	.20	.20		.05
GROUP E	6.10	.20	.20		.05
GROUP F	5.15	.20	.20		
GROUP G	5.25	.20	.20		

GROUP A : General and common laborers, concrete laborers, track laborer walkers, cement finisher helpers, plumber helpers, carpenter tenders, asphalt rakers-tampers, form strippers, roofing helpers.

GROUP B : Well driller helpers, storm and sanitary pipe layers, mat weavers, motor buggie operators.

GROUP C : Chain saw operators, jackhammer, vibrator and electric hammers and all air tool and pneumatic tools.

GROUP D : Deep hole man

GROUP E : Powdermen, toolroom attendant, torchman on demolition and salvage, sand hog (free air).

GROUP F : Hod carriers, mason tenders and plasterer tenders.

GROUP G : Mortar mixers

TN75-1070 (Cont'd)

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	8.65	.30	.35		
CLASS B	8.22	.30	.35		
CLASS C	7.52	.30	.35		
CLASS D	7.12	.30	.35		

CLASS A: Shovels; Backhoes; Draglines; Cranes; Derricks; Gantrys; Gradall; Winch with boom; Motor patrol; Trenching machine (18" & over); Pile driver; Tug boat operator; Mechanics (heavy); Central mixing plant; Locomotive engineer; Strattle carriers; Core drills (over 3"); Tower cranes; Hydro cranes; Austin Western (and similar type cranes); Drilling of piling; Tugger; Earth freezing equipment; 3 drum hoist; Side boom; Dredge operator (engineer); Hopto; Pump crete; Mucking machines; Cableway; Central compressor plant; Derrick boat; Concrete pump; Welders (men from the craft); Helicopter operator; Well point systems; Sweeper; Bulldozers; Pans; Scrapers; Traxcavators; Fork lift; Front end loader

CLASS B: Trenching machines (18" and smaller); Tandem rollers; Pavers; Mobile mixers (rubber tired, mobile, mixed on job); Back filler; Blade graders; Dinkey operator over 10 tons; Elevating graders; Winches (operated from trucks or tractors, without booms and powered by other than the truck); Distributors; Bituminous surfaces, 1 and 2 drum hoist; Grout pumps; Motor boat; Switchman; Brakeman; Earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over); Operator; Air compressor (stationary); Earth drills; Scale operators; Tractors (40 h.p. and less); Motor crane driver and oiler; Pumps (larger than 4"); Dinkey operators (10 tons and less); Oilers on Gantrys; Greasers

CLASS D: Air compressor operators; Mechanic helper; Locomotive fireman; Welding machine operators; Deck hand; Elevator operators

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HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$6.00				
Carpenters or leadsman	5.00				
Cement masons	5.00				
Electricians	5.77				
Ironworkers, reinforcing	4.75				
Ironworkers, structural	5.35				
Laborers:					
Laborers, unskilled; Flagman	3.05				
Chain saw; Concrete rubber; Mortar mixer; Pipelayer	3.25				
Air tool operator; Firemen	3.30				
Concrete edger	3.40				
Concrete saw operator; Fence erector; Guard rail erector	3.50				
Asphalt raker	3.60				
Sign erector	3.70				
Form setter; Steel road	3.95				
Powderman	4.25				
Nozzleman or gunman (gunite)	5.00				
Painter or sand blaster	5.00				
Power equipment operators:					
Pump operator; Welder helper	3.20				
Ditch paver; Mechanic helper	3.30				
Curb machine	3.40				
Motor crane driver; Mulcher or seeder; Scale operator	3.50				
Tractor, farm	3.55				
Concrete mixer, less than 1 yd.; Earth drill	3.60				
Track drill	3.75				
Dozer or loader - stock pile only	3.85				
Oiler; Roller, other than finish	3.90				
Distributor (bituminous)	4.05				
Tractor, crawler, utility	4.10				
Spreader (self-propelled)	4.20				
Asphalt paver; Central mixing (asphalt or concrete); Concrete finishing machine; Mechanic, Class II; Motor patrol (rough); Roller (high type); Soil cement machine	4.35				
Tractor - boom & hoist; Trenching machine	4.50				
Bulldozer or push dozer; Scraper	4.75				
Backhoe; Concrete paver; Crane; End loader; Mechanic, Class I; Motor patrol finish; Piledriver; Shovel	5.00				
Truck drivers:					
2 & 3 axles	3.40				
4 & 5 axles or more or heavy duty off-the-road trucks	4.00				
Welders receive rate prescribed for craft performing operations to which is incidental.					

TN75-1070 (Cont'd)

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WATER, SEWER AND UTILITIES	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.10					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

[FR Doc.75-18401 Filed 7-17-75;8:45 am]

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